

**DOUGLAS COUNTY
2019 GRADE ORDER LIST**

GRADE	JOB TITLE	DEPARTMENT	Minimum					Control Point	Merit to
			87.5% Step 1	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Step 6	120.0% Maximum
V			\$53.19	\$54.71	\$56.23	\$57.75	\$59.27	\$60.79	\$72.95
	County Administrator	Administration							
U			\$43.13	\$44.36	\$45.59	\$46.83	\$48.06	\$49.29	\$59.15
	Corporation Counsel Court Commissioner Director of Health & Human Services Highway Commissioner	Corporation Counsel Court Commissioner Health & Human Services Highway							
T			\$40.00	\$41.14	\$42.28	\$43.42	\$44.57	\$45.71	\$54.85
	Director of Natural Resources Finance Director	Forestry Finance							
S			\$36.88	\$37.94	\$38.99	\$40.04	\$41.10	\$42.15	\$50.58
	Assistant Corporation Counsel Director of Information Services	Corporation Counsel Information Services							
R			\$34.54	\$35.52	\$36.51	\$37.50	\$38.48	\$39.47	\$47.37
	Chief Deputy Sheriff Hwy Commissioner - Non-licensed Land Service Director	Sheriff Highway Land Services							
Q			\$32.98	\$33.92	\$34.86	\$35.81	\$36.75	\$37.69	\$45.22
	Deputy Director Health & Human Services Emerg Mgt. General Services Director Human Resource Manager	Health & Human Services Emergency Management Administration							
P			\$31.43	\$32.33	\$33.23	\$34.12	\$35.02	\$35.92	\$43.09
	Human Services Supervisor Jail Administrator Operations Lieutenant-Patrol Operations Lieutenant Detective	Health & Human Services Sheriff/Jail Division Sheriff Sheriff							
O			\$29.86	\$30.71	\$31.56	\$32.41	\$33.27	\$34.12	\$40.95
	Administrator of Child Support Assistant Finance Director Health Officer, Level III Operations Manager	Child Support Finance Health & Human Services Highway							
N			\$28.30	\$29.11	\$29.91	\$30.72	\$31.53	\$32.34	\$38.80
	ADRC Director Construction/Engineering Technician Douglas County Conservationist Economic Support Manager Fleet and Facilities Manager Forest Management Supervisor Health Officer, Level II Jail Lieutenant Real Property Lister/Land Infor Officer Zoning Coordinator	Health & Human Services Highway Land Services Health & Human Services Highway Forestry Health & Human Services Sheriff/Jail Division Land Services Land Services							

M			\$26.74	\$27.50	\$28.27	\$29.03	\$29.80	\$30.56	\$36.67
	Accounting Supervisor	Finance							
	Advanced Social Worker	Health & Human Services							
	Communications Center Supervisor	Emergency Management							
	Emergency Planner/ Risk Manager	Emergency Management							
	Information Services Analyst	Information Services							
	Surveyor	Land Services							
	Veterans Service Officer	Veterans Administration							
L			\$25.17	\$25.89	\$26.61	\$27.33	\$28.05	\$28.77	\$34.53
	Accountant	Finance							
	B-3 Program Coordinator	Health & Human Services							
	Case Manager	Health & Human Services							
	Inventory Forester-GIS Specialist	Forestry							
	Jail Program Coordinator (Licensed)	Sheriff/Jail Division							
	Medical Examiner	Medical Examiner							
	Parks & Recreation Supervisor	Forestry							
	Public Health Nurse	Health & Human Services							
	Register of Probate/Juvenile Clerk	Probate							
	Risk Manager	Emergency Management							
	Social Worker	Health & Human Services							
K			\$23.62	\$24.29	\$24.97	\$25.64	\$26.32	\$26.99	\$32.39
	Administrative Services Supervisor II	Health & Human Services							
	Engineering Tech-Conservation	Land Services							
	Environmental Health Specialist	Health & Human Services							
	Forester	Forestry							
	GIS Technician II	Land Services							
	Jail Sergeant	Sheriff/Jail Division							
	Land Information Specialist	Land Services							
	Senior Zoning Inspector	Land Services							
	Working Foreman Highway	Highway							
	Assistant Veteran's Service Officer	Veterans Administration							
J			\$22.06	\$22.69	\$23.32	\$23.95	\$24.58	\$25.21	\$30.25
	Account Technician	Finance							
	Administrative Services Supervisor I	Forestry							
	Administrative Services Supervisor I	Sheriff							
	Administrative Services Supervisor I	Sheriff/Jail Division							
	Administrative Services Supervisor I	Land Services							
	Administrative Services Supervisor/VW Specialist	District Attorney							
	Deputy Child Support Administrator	Child Support							
	Human Resource Generalist	Administration							
	Mechanic	Highway							
	Paralegal	Corporation Counsel							
	Parts Coordinator/Mechanic	Highway							
	Payroll Technician	Finance							
	Sign Coord./Equipment Operator	Highway							
	Zoning Inspector	Land Services							

I		\$20.50	\$21.09	\$21.67	\$22.26	\$22.84	\$23.43	\$28.12
Chief Deputy - Clerk of Courts	Clerk of Courts							
Deputy County Treasurer	County Treasurer							
Economic Support Specialist - Lead	Health & Human Services							
Maintenance Worker/Technician	Highway							
Forestry Equipment Technician	Forestry							
Forestry & Parks Technician	Forestry							
GIS Technician I	Land Services							
Jailer (Certified)	Sheriff/Jail Division							
Jailer/Huber Officer	Sheriff/Jail Division							
Lead Building Maintenance Technician	Buildings & Grounds							
Lead Emergency Comm Dispatcher	Emergency Management							
Maintenance Worker II	Highway							
Victim Witness Coordinator	District Attorney							
H		\$19.41	\$19.96	\$20.52	\$21.07	\$21.63	\$22.18	\$26.61
Building Maintenance Technician	Buildings & Grounds							
Building Maintenance Technician	Highway							
Child Support Investigator	Child Support							
Comm Center Dispatcher	Emergency Management							
Data Analyst/Technician	Sheriff							
Deputy County Clerk	County Clerk							
Economic Support Specialist	Health & Human Services							
Emergency Management Program Specialist	Emergency Management							
Fiscal Specialist	Clerk of Courts							
Fiscal Specialist	County Treasurer							
Fiscal Specialist	Health & Human Services							
Fiscal Specialist	Highway							
Fiscal Specialist	Sheriff							
Human Resource Specialist/Admin. Asst.	Administration							
Jailer (Trainee/Uncertified)	Sheriff/Jail Division							
Maintenance Worker I	Highway							
Veteran's Benefits Specialist	Veterans Administration							
Web/Technology Specialist	County Clerk							

G			\$18.24	\$18.77	\$19.29	\$19.81	\$20.33	\$20.85	\$25.02
	Deputy Clerk of Courts	Clerk of Courts							
	Deputy Register of Deeds	Register of Deeds							
	Deputy Register of Probate/Juvenile Clerk	Probate							
	Judicial Assistant	Circuit Court 1							
	Judicial Assistant	Circuit Court 2							
	Judicial Assistant	Court Commissioner							
	Legal Assistant	District Attorney							
	Office Associate IV	Child Support							
	Office Associate IV	Sheriff/Jail Division							
	Office Associate IV	Land Services							
F			\$16.62	\$17.09	\$17.57	\$18.04	\$18.52	\$18.99	\$22.78
	Office Associate III	Child Support							
	Office Associate III	County Clerk							
	Office Associate III	District Attorney							
	Office Associate III	Extension Office							
	Office Associate III	Forestry							
	Office Associate III	Highway							
	Office Associate III	Register of Deeds							
	Office Associate III	Sheriff							
	Office Associate III	Land Services							
	Social Service Aide	Health & Human Services							
E			\$14.64	\$15.06	\$15.48	\$15.89	\$16.31	\$16.73	\$20.07
	Custodial/Maintenance Asst.	Buildings & Grounds							
	Office Associate II	Corporation Counsel							
	Office Associate II	Health & Human Services							
D			\$13.55	\$13.93	\$14.32	\$14.71	\$15.09	\$15.48	\$18.58
	Office Associate I								
C			\$12.55	\$12.91	\$13.26	\$13.62	\$13.98	\$14.34	\$17.21
	Custodian								
B			\$11.62	\$11.95	\$12.28	\$12.62	\$12.95	\$13.28	\$15.93
	vacant								

	1/1/2018	1/1/2019	1/1/2020	1/1/2021	1/1/2022
Elected Officials (Annual Salary)					
Clerk of Courts (2080) Res #10-18	\$61,905	\$63,143	\$64,406	\$65,694	\$67,008
County Treasurer (2080) Res #11-16	\$61,905	\$63,143	\$64,406		
Register of Deeds (2080) Res #11-16	\$61,905	\$63,143	\$64,406		
County Clerk (2080) Res #11-16	\$61,905	\$63,143	\$64,406		
Sheriff (2080) Res #10-18	\$78,087	\$85,149	\$86,852	\$88,589	\$90,361

Part Time Employees/Seasonal Hourly Rates

Sheriff

Jailers (on-call)	\$15.60
Deputy (on-call)	\$20.93

Clerk of Courts

Bailiffs/ Jury Clerk (on-call)	\$12.50
Lead Jury Clerk	\$15.56

Forestry

	Season 1*	Season 2*	Season 3+*
Lead Park Workers	\$13.00	\$13.50	\$14.00
Park Workers	\$11.00	\$11.50	\$12.00
Seasonal Forest Inventory	\$14.00	\$14.50	\$15.00

*Returning Lead Park/Park Workers and Seasonal Forest Inventory receive additional \$0.50 to base wage until 3rd consecutive season

Seasonal Equipment Operator Paid according to Grade 1 (step determined by years of experience).

Highway

	Season 1*	Season 2*	Season 3+*
Seasonal Laborers	\$12.50	\$13.00	\$13.50

*Returning Seasonal Laborers receive additional \$0.50 to base wage until 3rd consecutive season

Disclaimer: A Rounding difference may occur between the excel program and JD Edwards Payroll system.

The JD Edwards System will be the official wage record, minor discrepancies may be adjusted.