

DOUGLAS COUNTY 2021 GRADE ORDER LIST									
GRADE	JOB TITLE	DEPARTMENT	Minimum					Control Point	Merit to
			87.5% Step 1	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Step 6	120.0% Maximum
V			\$54.26	\$55.81	\$57.36	\$58.91	\$60.46	\$62.01	\$74.42
	County Administrator	Administration							
U			\$44.00	\$45.25	\$46.51	\$47.77	\$49.02	\$50.28	\$60.34
	Corporation Counsel Court Commissioner Director of Health & Human Services Highway Commissioner	Corporation Counsel Court Commissioner Health & Human Services Highway							
T			\$40.80	\$41.97	\$43.13	\$44.30	\$45.46	\$46.63	\$55.95
	Director of Natural Resources Finance Director	Forestry Finance							
S			\$37.63	\$38.70	\$39.78	\$40.85	\$41.93	\$43.00	\$51.60
	Assistant Corporation Counsel Director of Information Services	Corporation Counsel Information Services							
R			\$35.23	\$36.23	\$37.24	\$38.25	\$39.25	\$40.26	\$48.32
	Chief Deputy Sheriff Emerg Mgt. General Services Director Hwy Commissioner - Non-licensed Land Service Director	Sheriff Emergency Management Highway Land Services							
Q			\$33.64	\$34.61	\$35.57	\$36.53	\$37.49	\$38.45	\$46.13
	Deputy Director Health & Human Services Human Resource Manager	Health & Human Services Administration							
P			\$32.06	\$32.98	\$33.89	\$34.81	\$35.72	\$36.64	\$43.96
	Human Services Supervisor Jail Administrator Health Officer, Level III IT Operations Manager Operations Lieutenant-Patrol Operations Lieutenant Detective	Health & Human Services Sheriff/Jail Division Health & Human Services Information Services/Finance Sheriff Sheriff							
O			\$30.45	\$31.32	\$32.19	\$33.06	\$33.93	\$34.80	\$41.77
	Administrator of Child Support Assistant Finance Director Operations Manager	Child Support Finance Highway							
N			\$28.87	\$29.69	\$30.52	\$31.34	\$32.17	\$32.99	\$39.58
	ADRC Director Communications Center Supervisor Construction/Engineering Technician Douglas County Conservationist Economic Support Manager Fleet and Facilities Manager Forest Management Supervisor Health Officer, Level II Human Services Working Supervisor Jail Lieutenant Real Property Lister/Land Infor Officer Zoning Coordinator	Health & Human Services Emergency Management Highway Land Services Health & Human Services Highway Forestry Health & Human Services Health & Human Services Sheriff/Jail Division Land Services Land Services							

M			\$27.28	\$28.06	\$28.84	\$29.62	\$30.40	\$31.18	\$37.41
	Accounting Supervisor	Finance							
	Advanced Social Worker	Health & Human Services							
	Emergency Planner/ Risk Manager	Emergency Management							
	Information Services Analyst	Information Services/ Finance							
	Surveyor	Land Services							
	Veterans Service Officer	Veterans Administration							
L			\$25.68	\$26.42	\$27.15	\$27.88	\$28.62	\$29.35	\$35.22
	Accountant	Finance							
	B-3 Program Coordinator	Health & Human Services							
	Case Manager	Health & Human Services							
	Inventory Forester-GIS Specialist	Forestry							
	Jail Program Coordinator (Licensed)	Sheriff/Jail Division							
	Medical Examiner	Medical Examiner							
	Parks & Recreation Supervisor	Forestry							
	Public Health Nurse	Health & Human Services							
	Register of Probate/Juvenile Clerk	Probate							
	Risk Manager	Emergency Management							
	Social Worker	Health & Human Services							
	Veterans Case Manager	Veterans Administration							
K			\$24.09	\$24.78	\$25.47	\$26.15	\$26.84	\$27.53	\$33.04
	Administrative Services Supervisor II	Health & Human Services							
	Engineering Tech-Conservation	Land Services							
	Environmental Health Specialist	Health & Human Services							
	Forester	Forestry							
	GIS Technician II	Land Services							
	Jail Sergeant	Sheriff/Jail Division							
	Land Information Specialist	Land Services							
	Asst. Zoning Coordinator	Land Services							
	Working Foreman Highway	Highway							
	Assistant Veteran's Service Officer	Veterans Administration							
J			\$22.50	\$23.14	\$23.78	\$24.42	\$25.07	\$25.71	\$30.86
	Account Technician	Finance							
	Administrative Services Supervisor I	Forestry							
	Administrative Services Supervisor I	Sheriff							
	Administrative Services Supervisor I	Sheriff/Jail Division							
	Administrative Services Supervisor I	Land Services							
	Administrative Services Supervisor/VW Coordinator	District Attorney							
	Deputy Child Support Administrator	Child Support							
	Human Resource Generalist	Administration							
	Mechanic	Highway							
	Paralegal	Corporation Counsel							
	Parts Coordinator/Mechanic	Highway							
	Payroll Technician	Finance							
	Sign Coord./Equipment Operator	Highway							
	Zoning Inspector	Land Services							

I		\$20.91	\$21.51	\$22.11	\$22.71	\$23.30	\$23.90	\$28.68
Chief Deputy - Clerk of Courts	Clerk of Courts							
Deputy County Treasurer	County Treasurer							
Economic Support Specialist - Lead	Health & Human Services							
Maintenance Worker/Technician	Highway							
Forestry Equipment Technician	Forestry							
Forestry & Parks Technician	Forestry							
GIS Technician I	Land Services							
Jailer (Certified)	Sheriff/Jail Division							
Administrative Jailer	Sheriff/Jail Division							
Lead Building Maintenance Technician	Buildings & Grounds							
Lead Emergency Comm Dispatcher	Emergency Management							
Maintenance Worker II	Highway							
Victim Witness Coordinator	District Attorney							
H		\$19.79	\$20.36	\$20.92	\$21.49	\$22.05	\$22.62	\$27.15
Building Maintenance Technician	Buildings & Grounds							
Child Support Investigator	Child Support							
Comm Center Dispatcher	Emergency Management							
Data Analyst/Technician	Sheriff							
Deputy County Clerk	County Clerk							
Energy Asst Specialist	Health & Human Services							
Economic Support Specialist	Health & Human Services							
Emergency Management Program Specialist	Emergency Management							
Fiscal Specialist	Clerk of Courts							
Fiscal Specialist	County Treasurer							
Fiscal Specialist	Health & Human Services							
Fiscal Specialist	Highway							
Fiscal Specialist	Sheriff							
Human Resource Specialist/Admin. Asst.	Administration							
Jailer (Trainee/Uncertified)	Sheriff/Jail Division							
Maintenance Worker I	Highway							
Web/Technology Specialist	County Clerk							

	1/1/2018	1/1/2019	1/1/2020	1/1/2021	1/1/2022	1/1/2023	1/1/2024
Elected Officials (Annual Salary)							
Clerk of Courts (2080) Res #10-18	\$61,905	\$63,143	\$64,406	\$65,694	\$67,008		
County Treasurer (2080) Res #20-20	\$61,905	\$63,143	\$64,406	\$65,694	\$67,008	\$68,348	\$69,715
Register of Deeds (2080) Res #20-20	\$61,905	\$63,143	\$64,406	\$65,694	\$67,008	\$68,348	\$69,715
County Clerk (2080) Res #20-20	\$61,905	\$63,143	\$64,406	\$70,794	\$72,210	\$73,654	\$75,127
Sheriff (2080) Res #10-18	\$78,087	\$85,149	\$86,852	\$88,589	\$90,361		

Part Time Employees/Seasonal Hourly Rates

Sheriff

Jailers (on-call)	\$15.92
Deputy (on-call)	\$21.35

Clerk of Courts

Bailiffs/ Jury Clerk (on-call)	\$12.50
Lead Jury Clerk	\$15.88

Forestry

	Season 1*	Season 2*	Season 3+*
Lead Park Workers	\$14.00	\$15.00	\$16.00
Park Workers	\$12.00	\$13.00	\$14.00
Seasonal Forest Inventory	\$16.00	\$17.00	\$18.00

*Returning Lead Park/Park Workers and Seasonal Forest Inventory receive additional \$1.00 to base wage until 3rd consecutive season

Seasonal Equipment Operator Paid according to Grade 1 (step determined by years of experience).

Highway

	Season 1*	Season 2*	Season 3+*
Seasonal Laborers	\$12.50	\$13.00	\$13.50

*Returning Seasonal Laborers receive additional \$0.50 to base wage until 3rd consecutive season

Disclaimer: A Rounding difference may occur between the excel program and JD Edwards Payroll system.

The JD Edwards System will be the official wage record, minor discrepancies may be adjusted.