

**EMPLOYEE RELATIONS COMMITTEE
DOUGLAS COUNTY
Tuesday, December 14th, 2021, 9:30 a.m., Courthouse Room 207-C
1316 N. 14th Street, Superior, Wisconsin**

Meeting was called to order at 9:42 a.m. by Middleton

ROLL CALL

Present: Peter Clark, Linda Corbin, Tiffany Jenner, Carol Jones, Char Kastern-Turnboom, Kaci Lundgren, Tracy Middleton, Stacey Minter, Holly Mortenson, Alex Rowe

Absent without Alternate: Wendy Bong, Ann Doucette, Juliana Polson, Kathy Ronchi, Emily Tribby

REVIEW OF AUGUST 2021 MINUTES

No revisions; minutes accepted.

EMPLOYEE RECOGNITION/ENCOURAGEMENT/RETENTION UPDATES

Open discussion and idea sharing of committee on vacation time and bonus pay. Discussion was had for proposing to other committee's regarding additional vacation accrual to be sooner than 10 years.

FUTURE AGENDA ITEMS

Requested Chairman to attend meeting.

Discussion regarding longevity pay.

Next meeting March 8, 2022 at 9:30 a.m. in Courthouse Room 207-C.

Meeting was adjourned at 10:50 a.m. by Middleton.

Respectfully submitted,

Holly Mortenson, Human Resource Department Representative/Recording Secretary