



DOUGLAS COUNTY

OFFICE OF THE ADMINISTRATOR

Ann W. Doucette
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DOUGLAS COUNTY MISSION STATEMENT

The mission of Douglas County is to provide cost-effective services, with equal access to all citizens; to continue and enhance partnerships; to responsibly manage our resources and plan for the future.

DEPARTMENT MANAGERS MEETING

Monday, June 19th, 2023; 11:00AM

Solon Springs Community Center

MINUTES

Present: Nick Baker, Anna Carlson, Sharon Dembroski, Zach DeVoe, Ann Doucette, Tyler Edwards, John Harris, Jason Jackman, Sheila Keup, Mark Liebaert, Dan Lindberg, Tracy Middleton, Dani Miller, Jerry Moe, Kym Nelsen, Mary Pardee, Sam Pomush, Robin Schaffer, Natasha Schmid, Dave Sletten, Ashley Strabel, Bill Whiteside,

Meeting called to order at 11:10AM.

Department Update: Department managers discuss updates with Administrator. Construction projects for Highway, increased call volume in 9-1-1 due to an update in android/iphone, challenges in IT with CenturyLink fiber optic outages, Microsoft Office 365 integration, success in Forestry park scheduling, staffing updates, and new county board members.

County Website/Social Media: HR reminds department managers of request from County Clerk team for website and social media updates to increase utilization of the website. Updates can be sent to Kaci Lundgren, County Clerk.

Other Business: Administration is seeking input on vacation policy changes and considerations for flexibility in scheduling; department managers are encouraged to reach out to Ann with proposals. Challenges/opportunities for budget planning can also be sent to Ann for review in preparation for the 2024 budget. Health insurance deductible is set to increase due to changes in federal regulation from \$1500 single / \$3000 employee plus one or family to \$1600 single / \$3200 employee plus one or family.

Meeting Adjourned at 12:00PM

Respectfully Submitted,
Melissa Pratt, Recording Secretary