

February 17, 2022

**PUBLIC SAFETY COMMITTEE MEETING**

**Douglas County Board of Supervisors**

**Thursday, February 24, 2022, 4:00 p.m., Board Room, Second Floor, Government Center**

**1316 North 14<sup>th</sup> Street, Superior, Wisconsin**

**OR JOIN BY PHONE: (US) +1 970-880-1608 PIN: 200 034 504#**

**OR VIDEO: <https://meet.google.com/ash-phiw-owe>**

**\* Due to COVID-19 concerns, members of the public may attend the meeting remotely.**

Please call the County Clerk's Office (715-395-1569) if you are unable to attend.

MEMBERS: Samuel Pomush, Chair      Rosemary Lear, Vice Chair      Peter Clark  
Ron Leino      Richard Staupe

**A G E N D A**


(Committee to maintain a two-hour meeting limit *or* take action to continue meeting beyond that time).

1. Roll call.
2. Approval of the December 30, 2021, meeting minutes (attached).
3. Updates and reports (Information only – budget reports attached; all departments listed but may not have any additional reports):
  - a. Child Support;
  - b. Circuit Court Branch I;
  - c. Circuit Court Branch II;
  - d. Clerk of Courts;
  - e. Court Commissioner;
  - f. District Attorney;
  - g. Emergency Management;
  - h. Communications Center;
  - i. Medical Examiner;
  - j. Probate;
  - k. Sheriff – Patrol Division; and
  - l. Sheriff – Jail Division.
4. Action items/referrals:
  - a. From County Board - Jailer and Dispatcher Recruitment and Retention Program (attached);
  - b. Corporation Counsel legal opinion regarding whether the Sheriff has to accept all municipal offenders (Corporation Counsel to send opinion to committee members prior to meeting); and
  - c. Budgetary transfers (attached).
5. Informational: Update on Jail medical provider.
6. Future agenda items.
7. Adjournment.

cc: County Board Supervisors      Ann Doucette      Susan Sandvick      Candy Holm-Anderson      Jaime McMeekin  
Tracy Ruppe      Carolyn Pierce      Shelley Nelson      Tom Dalbec      Tyler Edwards  
Sharon Dembroski      Michele Wick      Kelly Thimm      George Glonek      Rebecca Lovejoy  
Dave Sletten      Mark Fruehauf      Jen Stank      Sheila Keup      Jerry Moe

Note: Attachments to agenda are available in County Clerk's Office for review or copying, and are also available on the county's website [www.douglascountywi.org](http://www.douglascountywi.org). Action may be taken on any item listed on the agenda. The County of Douglas complies with the Americans with Disabilities Act of 1990. If you are in need of any accommodation to participate in the public meeting process, please contact the Douglas County Clerk's Office at (715) 395-1341 by 4:00 p.m. on the day prior to the scheduled meeting. Douglas County will attempt to accommodate any request, depending on the amount of notice we receive.

Posted/Daily Telegram/Government Center/Courthouse/Superior Public Library:

 Cheryl A. Westman      2/17/2022  
\_\_\_\_\_  
Name      Date

**PUBLIC SAFETY COMMITTEE MEETING**  
**Douglas County Board of Supervisors**  
**Thursday, December 30, 2021, 4:00 p.m., Board Room, Second Floor, Government Center**  
**1316 North 14<sup>th</sup> Street, Superior, Wisconsin**

Meeting called to order by Chair Pomush.

**ROLL CALL:** Present – Samuel Pomush, Rosemary Lear, Peter Clark, Ron Leino, Richard Staupe. Others present – Michele Wick, Tyler Edwards, Jaime McMeekin, Linda Corbin, Ann Doucette, Mary Martin, Rebecca Lovejoy, Tracy Ruppe, Shelley Nelson, Dani Miller, Cheryl Westman, Committee Clerk.

**APPROVAL OF THE MINUTES:** Motion by Lear, second Clark, to approve the October 28, 2021, meeting minutes. Motion carried.

**Updates and Reports:**

**Child Support:** Dembroski reported fully staffed, training in progress, doing well.

**Clerk of Courts:** Wick reported short staffed, budget looking good.

**Emergency Management:** Miller reported grants closed for 2021.

**Communications Center:** Miller reported short staffed for last three months, two people in training currently. Wage incentives being worked on, and training pay increase was approved.

**Probate:** McMeekin reported assistant retirement next week; applicant from Clerk of Court starting January 3<sup>rd</sup>.

**Sheriff – Jail Division:** Edwards reported still down ten staff. No new cases of COVID in December. Training cells were completed the week before Christmas.

**ACTION ITEMS/REFERRALS:**

**Jailer Recruitment and Retention Sign-On Bonus Program:** Edwards working with Administration and Sheriff on this two-year program offering a \$4,200 bonus for current and new employees. Employees must stay the full two years to get the bonus. If employees quit during the two year timeframe, they have to pay money back in full. Program would be monitored for successfulness periodically, and is not permanent. Other counties are seeing good results with similar programs.

**ACTION (REFERRAL/RESOLUTION):** Motion by Clark, second Leino, to approve Jailer Recruitment and Retention Sign-On Bonus Program as presented and forward to Administration Committee and County Board. Motion carried unanimously.

**Budgetary Transfer: Project Proposal – Day Report Center – Jail Lobby:** Budgetary transfer in the amount of \$57,000 requested for jail lobby project. Part of the project is already done, small area utilized for various purposes.

**ACTION (REFERRAL/RESOLUTION):** Motion by Leino, second Clark, to approve budgetary transfer as presented and forward to Administration Committee and County Board. Motion carried unanimously.

**Future Agenda Items:** Corporation Counsel Sheriff Department opinion.

**ADJOURNMENT:** Motion by Clark, second Leino, to adjourn. Motion carried. Meeting adjourned at 4:27 p.m.

Submitted by,

Cheryl Westman, Committee Clerk



**DOUGLAS COUNTY PUBLIC SAFETY COMMITTEE  
DEPARTMENT SUMMARY  
2021  
For The Month Ending  
12/31/2021**



| <b>Department</b>       | <b>2020<br/>Actual<br/>Amount</b> | <b>2021<br/>Original<br/>Budget</b> | <b>2021<br/>Budgetary<br/>Transfers</b> | <b>2021<br/>Amended<br/>Budget</b> | <b>2021<br/>Amended<br/>Budget<br/>YTD</b> | <b>Actual<br/>Amount<br/>YTD</b> | <b>Variance<br/>YTD</b> |
|-------------------------|-----------------------------------|-------------------------------------|-----------------------------------------|------------------------------------|--------------------------------------------|----------------------------------|-------------------------|
| CHILD SUPPORT           | (49,655.11)                       | 29,857.18                           | -                                       | 29,857.18                          | 29,857.18                                  | 10,595.41                        | (19,261.77)             |
| CIRCUIT COURT I         | 69,568.40                         | 68,817.00                           | -                                       | 68,817.00                          | 68,817.00                                  | 68,753.37                        | (63.63)                 |
| CIRCUIT COURT II        | 88,873.16                         | 89,429.00                           | -                                       | 89,429.00                          | 89,429.00                                  | 87,897.34                        | (1,531.66)              |
| CLERK OF COURTS         | 207,532.48                        | 222,583.00                          | -                                       | 222,583.00                         | 222,583.00                                 | 6,421.77                         | (216,161.23)            |
| COURT COMMISSIONER      | 143,228.31                        | 146,081.00                          | -                                       | 146,081.00                         | 146,081.00                                 | 124,850.88                       | (21,230.12)             |
| DISTRICT ATTORNEY       | 386,639.41                        | 364,622.00                          | -                                       | 364,622.00                         | 364,622.00                                 | 341,468.73                       | (23,153.27)             |
| EMERGENCY MANAGEMENT    | 249,420.09                        | 297,233.00                          | 61,768.50                               | 359,001.50                         | 359,001.50                                 | 363,087.17                       | 4,085.67                |
| COMMUNICATIONS CENTER   | 1,011,709.57                      | 1,159,208.00                        | -                                       | 1,159,208.00                       | 1,159,208.00                               | 971,077.30                       | (188,130.70)            |
| MEDICAL EXAMINER        | 106,398.52                        | 113,072.00                          | -                                       | 113,072.00                         | 113,072.00                                 | 115,330.73                       | 2,258.73                |
| PROBATE                 | 124,789.03                        | 138,981.00                          | -                                       | 138,981.00                         | 138,981.00                                 | 91,808.39                        | (47,172.61)             |
| SHERIFF-PATROL DIVISION | 4,134,750.43                      | 4,327,577.00                        | -                                       | 4,327,577.00                       | 4,327,577.00                               | 4,352,277.99                     | 24,700.99               |
| SHERIFF-JAIL DIVISION   | 3,848,763.03                      | 4,241,278.00                        | -                                       | 4,241,278.00                       | 4,241,278.00                               | 3,786,913.11                     | (454,364.89)            |



**DOUGLAS COUNTY PUBLIC SAFETY COMMITTEE**  
**SCHEDULE OF REVENUES AND EXPENDITURES**  
**CHILD SUPPORT**  
**For The Month Ending**  
**12/31/2021**



|                                        | 2020<br>Actual<br>Amount | 2021<br>Original<br>Budget | 2021<br>Budgetary<br>Transfers | 2021<br>Amended<br>Budget | 2021<br>Amended<br>Budget<br>YTD | Actual<br>Amount<br>YTD | Variance<br>YTD    |
|----------------------------------------|--------------------------|----------------------------|--------------------------------|---------------------------|----------------------------------|-------------------------|--------------------|
| <b>Revenues</b>                        |                          |                            |                                |                           |                                  |                         |                    |
| Taxes                                  | \$ 210,000.00            | \$ 200,000.00              | \$ -                           | \$ 200,000.00             | \$ 200,000.00                    | \$ 200,000.00           | \$ -               |
| Intergovernmental Revenues (Grants)    | 770,087.21               | 780,000.00                 | -                              | 780,000.00                | 780,000.00                       | 740,406.44              | (39,593.56)        |
| Licenses & Permits                     | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| Fines Forfeits & Penalties             | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| Public Charges For Services            | 11,216.35                | 10,000.00                  | -                              | 10,000.00                 | 10,000.00                        | 10,021.87               | 21.87              |
| Intergovt. Charges For Serv.           | 16.00                    | -                          | -                              | -                         | -                                | -                       | -                  |
| Miscellaneous Revenues                 | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| <b>Revenues</b>                        | <b>991,319.56</b>        | <b>990,000.00</b>          | <b>-</b>                       | <b>990,000.00</b>         | <b>990,000.00</b>                | <b>950,428.31</b>       | <b>(39,571.69)</b> |
| <b>Expenditures</b>                    |                          |                            |                                |                           |                                  |                         |                    |
| Personnel Services (salary & benefits) | 787,686.57               | 838,211.00                 | -                              | 838,211.00                | 838,211.00                       | 827,626.92              | (10,584.08)        |
| Contractual Services                   | 17,095.81                | 23,750.00                  | -                              | 23,750.00                 | 23,750.00                        | 19,286.51               | (4,463.49)         |
| Supplies & Expense                     | 16,793.58                | 30,000.00                  | -                              | 30,000.00                 | 30,000.00                        | 18,737.51               | (11,262.49)        |
| Fixed Charges                          | 92,975.49                | 100,896.18                 | -                              | 100,896.18                | 100,896.18                       | 67,234.78               | (33,661.40)        |
| Grants & Contributions                 | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| Capital Outlay                         | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| Department Allocation                  | 27,113.00                | 27,000.00                  | -                              | 27,000.00                 | 27,000.00                        | 28,138.00               | 1,138.00           |
| <b>Expenditures</b>                    | <b>941,664.45</b>        | <b>1,019,857.18</b>        | <b>-</b>                       | <b>1,019,857.18</b>       | <b>1,019,857.18</b>              | <b>961,023.72</b>       | <b>(58,833.46)</b> |
| <b>Net Cost</b>                        | <b>\$ (49,655.11)</b>    | <b>\$ 29,857.18</b>        | <b>\$ -</b>                    | <b>\$ 29,857.18</b>       | <b>\$ 29,857.18</b>              | <b>\$ 10,595.41</b>     | <b>(19,261.77)</b> |



**DOUGLAS COUNTY PUBLIC SAFETY COMMITTEE**  
**SCHEDULE OF REVENUES AND EXPENDITURES**  
**CIRCUIT COURT I**  
**For The Month Ending**  
**12/31/2021**



|                                        | 2020<br>Actual<br>Amount | 2021<br>Original<br>Budget | 2021<br>Budgetary<br>Transfers | 2021<br>Amended<br>Budget | 2021<br>Amended<br>Budget<br>YTD | Actual<br>Amount<br>YTD | Variance<br>YTD |
|----------------------------------------|--------------------------|----------------------------|--------------------------------|---------------------------|----------------------------------|-------------------------|-----------------|
| <b>Revenues</b>                        |                          |                            |                                |                           |                                  |                         |                 |
| Taxes                                  | \$ -                     | \$ -                       | \$ -                           | \$ -                      | \$ -                             | \$ -                    | \$ -            |
| Intergovernmental Revenues (Grants)    | -                        | -                          | -                              | -                         | -                                | -                       | -               |
| Licenses & Permits                     | -                        | -                          | -                              | -                         | -                                | -                       | -               |
| Fines Forfeits & Penalties             | -                        | -                          | -                              | -                         | -                                | -                       | -               |
| Public Charges For Services            | -                        | -                          | -                              | -                         | -                                | -                       | -               |
| Intergovt. Charges For Serv.           | -                        | -                          | -                              | -                         | -                                | -                       | -               |
| Miscellaneous Revenues                 | -                        | -                          | -                              | -                         | -                                | -                       | -               |
| <b>Revenues</b>                        | -                        | -                          | -                              | -                         | -                                | -                       | -               |
| <b>Expenditures</b>                    |                          |                            |                                |                           |                                  |                         |                 |
| Personnel Services (salary & benefits) | 58,519.06                | 58,295.00                  | -                              | 58,295.00                 | 58,295.00                        | 58,047.70               | \$ (247.30)     |
| Contractual Services                   | 5,834.25                 | 3,050.00                   | -                              | 3,050.00                  | 3,050.00                         | 4,395.69                | 1,345.69        |
| Supplies & Expense                     | 2,208.09                 | 4,622.00                   | -                              | 4,622.00                  | 4,622.00                         | 1,952.98                | (2,669.02)      |
| Fixed Charges                          | 236.00                   | 250.00                     | -                              | 250.00                    | 250.00                           | 203.00                  | (47.00)         |
| Grants & Contributions                 | -                        | -                          | -                              | -                         | -                                | -                       | -               |
| Capital Outlay                         | -                        | -                          | -                              | -                         | -                                | -                       | -               |
| Department Allocation                  | 2,771.00                 | 2,600.00                   | -                              | 2,600.00                  | 2,600.00                         | 4,154.00                | 1,554.00        |
| <b>Expenditures</b>                    | <b>69,568.40</b>         | <b>68,817.00</b>           | <b>-</b>                       | <b>68,817.00</b>          | <b>68,817.00</b>                 | <b>68,753.37</b>        | <b>(63.63)</b>  |
| <b>Net Cost</b>                        | <b>\$ 69,568.40</b>      | <b>\$ 68,817.00</b>        | <b>\$ -</b>                    | <b>\$ 68,817.00</b>       | <b>\$ 68,817.00</b>              | <b>\$ 68,753.37</b>     | <b>(63.63)</b>  |



**DOUGLAS COUNTY PUBLIC SAFETY COMMITTEE**  
**SCHEDULE OF REVENUES AND EXPENDITURES**  
**CIRCUIT COURT II**  
**For The Month Ending**  
**12/31/2021**



|                                        | 2020<br>Actual<br>Amount | 2021<br>Original<br>Budget | 2021<br>Budgetary<br>Transfers | 2021<br>Amended<br>Budget | 2021<br>Amended<br>Budget<br>YTD | Actual<br>Amount<br>YTD | Variance<br>YTD   |
|----------------------------------------|--------------------------|----------------------------|--------------------------------|---------------------------|----------------------------------|-------------------------|-------------------|
| <b>Revenues</b>                        |                          |                            |                                |                           |                                  |                         |                   |
| Taxes                                  | \$ -                     | \$ -                       | \$ -                           | \$ -                      | \$ -                             | \$ -                    | \$ -              |
| Intergovernmental Revenues (Grants)    | -                        | -                          | -                              | -                         | -                                | -                       | -                 |
| Licenses & Permits                     | -                        | -                          | -                              | -                         | -                                | -                       | -                 |
| Fines Forfeits & Penalties             | -                        | -                          | -                              | -                         | -                                | -                       | -                 |
| Public Charges For Services            | -                        | -                          | -                              | -                         | -                                | -                       | -                 |
| Intergovt. Charges For Serv.           | -                        | -                          | -                              | -                         | -                                | -                       | -                 |
| Miscellaneous Revenues                 | -                        | -                          | -                              | -                         | -                                | -                       | -                 |
| <b>Revenues</b>                        | -                        | -                          | -                              | -                         | -                                | -                       | -                 |
| <b>Expenditures</b>                    |                          |                            |                                |                           |                                  |                         |                   |
| Personnel Services (salary & benefits) | 57,509.40                | 58,716.00                  | -                              | 58,716.00                 | 58,716.00                        | 55,946.62               | \$ (2,769.38)     |
| Contractual Services                   | 4,028.89                 | 2,000.00                   | -                              | 2,000.00                  | 2,000.00                         | 4,874.04                | 2,874.04          |
| Supplies & Expense                     | 24,197.87                | 25,950.00                  | -                              | 25,950.00                 | 25,950.00                        | 24,319.68               | (1,630.32)        |
| Fixed Charges                          | 288.00                   | 263.00                     | -                              | 263.00                    | 263.00                           | 259.00                  | (4.00)            |
| Grants & Contributions                 | -                        | -                          | -                              | -                         | -                                | -                       | -                 |
| Capital Outlay                         | -                        | -                          | -                              | -                         | -                                | -                       | -                 |
| Department Allocation                  | 2,849.00                 | 2,500.00                   | -                              | 2,500.00                  | 2,500.00                         | 2,498.00                | (2.00)            |
| <b>Expenditures</b>                    | <b>88,873.16</b>         | <b>89,429.00</b>           | <b>-</b>                       | <b>89,429.00</b>          | <b>89,429.00</b>                 | <b>87,897.34</b>        | <b>(1,531.66)</b> |
| <b>Net Cost</b>                        | <b>\$ 88,873.16</b>      | <b>\$ 89,429.00</b>        | <b>\$ -</b>                    | <b>\$ 89,429.00</b>       | <b>\$ 89,429.00</b>              | <b>\$ 87,897.34</b>     | <b>(1,531.66)</b> |



**DOUGLAS COUNTY PUBLIC SAFETY COMMITTEE  
SCHEDULE OF REVENUES AND EXPENDITURES  
CLERK OF COURTS  
For The Month Ending  
12/31/2021**



|                                        | 2020<br>Actual<br>Amount | 2021<br>Original<br>Budget | 2021<br>Budgetary<br>Transfers | 2021<br>Amended<br>Budget | 2021<br>Amended<br>Budget<br>YTD | Actual<br>Amount<br>YTD | Variance<br>YTD     |
|----------------------------------------|--------------------------|----------------------------|--------------------------------|---------------------------|----------------------------------|-------------------------|---------------------|
| <b>Revenues</b>                        |                          |                            |                                |                           |                                  |                         |                     |
| Taxes                                  | \$ -                     | \$ -                       | \$ -                           | \$ -                      | \$ -                             | \$ -                    | \$ -                |
| Intergovernmental Revenues (Grants)    | 152,211.00               | 152,000.00                 | -                              | 152,000.00                | 152,000.00                       | 152,737.24              | 737.24              |
| Licenses & Permits                     | -                        | -                          | -                              | -                         | -                                | -                       | -                   |
| Fines Forfeits & Penalties             | 133,705.80               | 187,300.00                 | -                              | 187,300.00                | 187,300.00                       | 152,552.53              | (34,747.47)         |
| Public Charges For Services            | 191,394.06               | 208,000.00                 | -                              | 208,000.00                | 208,000.00                       | 348,092.91              | 140,092.91          |
| Intergovt. Charges For Serv.           | -                        | -                          | -                              | -                         | -                                | -                       | -                   |
| Miscellaneous Revenues                 | 651.44                   | 800.00                     | -                              | 800.00                    | 800.00                           | 724.70                  | (75.30)             |
| <b>Revenues</b>                        | <b>477,962.30</b>        | <b>548,100.00</b>          | <b>-</b>                       | <b>548,100.00</b>         | <b>548,100.00</b>                | <b>654,107.38</b>       | <b>106,007.38</b>   |
| <b>Expenditures</b>                    |                          |                            |                                |                           |                                  |                         |                     |
| Personnel Services (salary & benefits) | 580,968.90               | 629,933.00                 | -                              | 629,933.00                | 629,933.00                       | 556,175.68              | \$ (73,757.32)      |
| Contractual Services                   | 65,228.27                | 94,375.00                  | -                              | 94,375.00                 | 94,375.00                        | 61,172.52               | (33,202.48)         |
| Supplies & Expense                     | 19,539.42                | 26,825.00                  | -                              | 26,825.00                 | 26,825.00                        | 26,029.25               | (795.75)            |
| Fixed Charges                          | 3,162.20                 | 3,050.00                   | -                              | 3,050.00                  | 3,050.00                         | 2,898.19                | (151.81)            |
| Grants & Contributions                 | 1,407.99                 | 500.00                     | -                              | 500.00                    | 500.00                           | 1,541.51                | 1,041.51            |
| Capital Outlay                         | -                        | -                          | -                              | -                         | -                                | -                       | -                   |
| Department Allocation                  | 15,188.00                | 16,000.00                  | -                              | 16,000.00                 | 16,000.00                        | 12,712.00               | (3,288.00)          |
| <b>Expenditures</b>                    | <b>685,494.78</b>        | <b>770,683.00</b>          | <b>-</b>                       | <b>770,683.00</b>         | <b>770,683.00</b>                | <b>660,529.15</b>       | <b>(110,153.85)</b> |
| <b>Net Cost</b>                        | <b>\$ 207,532.48</b>     | <b>\$ 222,583.00</b>       | <b>\$ -</b>                    | <b>\$ 222,583.00</b>      | <b>\$ 222,583.00</b>             | <b>\$ 6,421.77</b>      | <b>(216,161.23)</b> |





**DOUGLAS COUNTY PUBLIC SAFETY COMMITTEE**  
**SCHEDULE OF REVENUES AND EXPENDITURES**  
**COURT COMMISSIONER**  
**For The Month Ending**  
**12/31/2021**



|                                        | 2020<br>Actual<br>Amount | 2021<br>Original<br>Budget | 2021<br>Budgetary<br>Transfers | 2021<br>Amended<br>Budget | 2021<br>Amended<br>Budget<br>YTD | Actual<br>Amount<br>YTD | Variance<br>YTD    |
|----------------------------------------|--------------------------|----------------------------|--------------------------------|---------------------------|----------------------------------|-------------------------|--------------------|
| <b>Revenues</b>                        |                          |                            |                                |                           |                                  |                         |                    |
| Taxes                                  | \$ -                     | \$ -                       | \$ -                           | \$ -                      | \$ -                             | \$ -                    | \$ -               |
| Intergovernmental Revenues (Grants)    | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| Licenses & Permits                     | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| Fines Forfeits & Penalties             | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| Public Charges For Services            | 5,825.00                 | 7,000.00                   | -                              | 7,000.00                  | 7,000.00                         | 7,226.00                | 226.00             |
| Intergovt. Charges For Serv.           | 86,205.19                | 82,000.00                  | -                              | 82,000.00                 | 82,000.00                        | 102,839.32              | 20,839.32          |
| Miscellaneous Revenues                 | 299.65                   | -                          | -                              | -                         | -                                | -                       | -                  |
| <b>Revenues</b>                        | <b>92,329.84</b>         | <b>89,000.00</b>           | <b>-</b>                       | <b>89,000.00</b>          | <b>89,000.00</b>                 | <b>110,065.32</b>       | <b>21,065.32</b>   |
| <b>Expenditures</b>                    |                          |                            |                                |                           |                                  |                         |                    |
| Personnel Services (salary & benefits) | 211,787.33               | 210,881.00                 | -                              | 210,881.00                | 210,881.00                       | 206,164.15              | \$ (4,716.85)      |
| Contractual Services                   | 16,738.00                | 14,050.00                  | -                              | 14,050.00                 | 14,050.00                        | 20,743.10               | 6,693.10           |
| Supplies & Expense                     | 1,269.82                 | 5,150.00                   | -                              | 5,150.00                  | 5,150.00                         | 2,356.95                | (2,793.05)         |
| Fixed Charges                          | 778.00                   | 800.00                     | -                              | 800.00                    | 800.00                           | 674.00                  | (126.00)           |
| Grants & Contributions                 | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| Capital Outlay                         | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| Department Allocation                  | 4,985.00                 | 4,200.00                   | -                              | 4,200.00                  | 4,200.00                         | 4,978.00                | 778.00             |
| <b>Expenditures</b>                    | <b>235,558.15</b>        | <b>235,081.00</b>          | <b>-</b>                       | <b>235,081.00</b>         | <b>235,081.00</b>                | <b>234,916.20</b>       | <b>(164.80)</b>    |
| <b>Net Cost</b>                        | <b>\$ 143,228.31</b>     | <b>\$ 146,081.00</b>       | <b>\$ -</b>                    | <b>\$ 146,081.00</b>      | <b>\$ 146,081.00</b>             | <b>\$ 124,850.88</b>    | <b>(21,230.12)</b> |



**DOUGLAS COUNTY PUBLIC SAFETY COMMITTEE**  
**SCHEDULE OF REVENUES AND EXPENDITURES**  
**DISTRICT ATTORNEY**  
**For The Month Ending**  
**12/31/2021**



|                                        | 2020<br>Actual<br>Amount | 2021<br>Original<br>Budget | 2021<br>Budgetary<br>Transfers | 2021<br>Amended<br>Budget | 2021<br>Amended<br>Budget<br>YTD | Actual<br>Amount<br>YTD | Variance<br>YTD    |
|----------------------------------------|--------------------------|----------------------------|--------------------------------|---------------------------|----------------------------------|-------------------------|--------------------|
| <b>Revenues</b>                        |                          |                            |                                |                           |                                  |                         |                    |
| Taxes                                  | \$ -                     | \$ -                       | \$ -                           | \$ -                      | \$ -                             | \$ -                    | \$ -               |
| Intergovernmental Revenues (Grants)    | 55,535.38                | 55,000.00                  | -                              | 55,000.00                 | 55,000.00                        | 53,959.41               | (1,040.59)         |
| Licenses & Permits                     | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| Fines Forfeits & Penalties             | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| Public Charges For Services            | 6,336.71                 | 9,000.00                   | -                              | 9,000.00                  | 9,000.00                         | 8,983.40                | (16.60)            |
| Intergovt. Charges For Serv.           | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| Miscellaneous Revenues                 | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| <b>Revenues</b>                        | <b>61,872.09</b>         | <b>64,000.00</b>           | <b>-</b>                       | <b>64,000.00</b>          | <b>64,000.00</b>                 | <b>62,942.81</b>        | <b>(1,057.19)</b>  |
| <b>Expenditures</b>                    |                          |                            |                                |                           |                                  |                         |                    |
| Personnel Services (salary & benefits) | 399,631.85               | 383,302.00                 | -                              | 383,302.00                | 383,302.00                       | 358,033.15              | (25,268.85)        |
| Contractual Services                   | 12,856.03                | 12,100.00                  | -                              | 12,100.00                 | 12,100.00                        | 13,743.29               | 1,643.29           |
| Supplies & Expense                     | 20,012.62                | 17,520.00                  | -                              | 17,520.00                 | 17,520.00                        | 16,712.10               | (807.90)           |
| Fixed Charges                          | 1,572.00                 | 2,100.00                   | -                              | 2,100.00                  | 2,100.00                         | 1,276.00                | (824.00)           |
| Grants & Contributions                 | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| Capital Outlay                         | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| Department Allocation                  | 14,439.00                | 13,600.00                  | -                              | 13,600.00                 | 13,600.00                        | 14,647.00               | 1,047.00           |
| <b>Expenditures</b>                    | <b>448,511.50</b>        | <b>428,622.00</b>          | <b>-</b>                       | <b>428,622.00</b>         | <b>428,622.00</b>                | <b>404,411.54</b>       | <b>(24,210.46)</b> |
| <b>Net Cost</b>                        | <b>\$ 386,639.41</b>     | <b>\$ 364,622.00</b>       | <b>\$ -</b>                    | <b>\$ 364,622.00</b>      | <b>\$ 364,622.00</b>             | <b>\$ 341,468.73</b>    | <b>(23,153.27)</b> |



**DOUGLAS COUNTY PUBLIC SAFETY COMMITTEE**  
**SCHEDULE OF REVENUES AND EXPENDITURES**  
**EMERGENCY MANAGEMENT**  
**For The Month Ending**  
**12/31/2021**



|                                        | 2020<br>Actual<br>Amount | 2021<br>Original<br>Budget | 2021<br>Budgetary<br>Transfers | 2021<br>Amended<br>Budget | 2021<br>Amended<br>Budget<br>YTD | Actual<br>Amount<br>YTD | Variance<br>YTD |
|----------------------------------------|--------------------------|----------------------------|--------------------------------|---------------------------|----------------------------------|-------------------------|-----------------|
| <b>Revenues</b>                        |                          |                            |                                |                           |                                  |                         |                 |
| Taxes                                  | \$ -                     | \$ -                       | \$ -                           | \$ -                      | \$ -                             | \$ -                    | \$ -            |
| Intergovernmental Revenues (Grants)    | 76,090.41                | 87,000.00                  | -                              | 87,000.00                 | 87,000.00                        | 50,247.09               | (36,752.91)     |
| Licenses & Permits                     | -                        | -                          | -                              | -                         | -                                | -                       | -               |
| Fines Forfeits & Penalties             | -                        | -                          | -                              | -                         | -                                | -                       | -               |
| Public Charges For Services            | -                        | -                          | -                              | -                         | -                                | -                       | -               |
| Intergovt. Charges For Serv.           | 20,078.92                | 32,500.00                  | -                              | 32,500.00                 | 32,500.00                        | 21,044.85               | (11,455.15)     |
| Miscellaneous Revenues                 | 108,165.50               | 99,000.00                  | -                              | 99,000.00                 | 99,000.00                        | 150,671.92              | 51,671.92       |
| <b>Revenues</b>                        | <b>204,334.83</b>        | <b>218,500.00</b>          | <b>-</b>                       | <b>218,500.00</b>         | <b>218,500.00</b>                | <b>221,963.86</b>       | <b>3,463.86</b> |
| <b>Expenditures</b>                    |                          |                            |                                |                           |                                  |                         |                 |
| Personnel Services (salary & benefits) | 212,111.82               | 226,790.00                 | -                              | 226,790.00                | 226,790.00                       | 224,270.84              | (2,519.16)      |
| Contractual Services                   | 156,105.84               | 158,500.00                 | 24,100.00                      | 182,600.00                | 182,600.00                       | 165,864.29              | (16,735.71)     |
| Supplies & Expense                     | 45,372.26                | 71,675.00                  | -                              | 71,675.00                 | 71,675.00                        | 111,450.13              | 39,775.13       |
| Fixed Charges                          | 16,241.00                | 18,750.00                  | -                              | 18,750.00                 | 18,750.00                        | 15,581.00               | (3,169.00)      |
| Grants & Contributions                 | 12,310.00                | 15,000.00                  | -                              | 15,000.00                 | 15,000.00                        | 11,694.27               | (3,305.73)      |
| Capital Outlay                         | -                        | 12,500.00                  | 37,668.50                      | 50,168.50                 | 50,168.50                        | 45,168.50               | (5,000.00)      |
| Department Allocation                  | 11,614.00                | 12,518.00                  | -                              | 12,518.00                 | 12,518.00                        | 11,022.00               | (1,496.00)      |
| <b>Expenditures</b>                    | <b>453,754.92</b>        | <b>515,733.00</b>          | <b>61,768.50</b>               | <b>577,501.50</b>         | <b>577,501.50</b>                | <b>585,051.03</b>       | <b>7,549.53</b> |
| <b>Net Cost</b>                        | <b>\$ 249,420.09</b>     | <b>\$ 297,233.00</b>       | <b>\$ 61,768.50</b>            | <b>\$ 359,001.50</b>      | <b>\$ 359,001.50</b>             | <b>\$ 363,087.17</b>    | <b>4,085.67</b> |



**DOUGLAS COUNTY PUBLIC SAFETY COMMITTEE**  
**SCHEDULE OF REVENUES AND EXPENDITURES**  
**COMMUNICATIONS CENTER**  
**For The Month Ending**  
**12/31/2021**



|                                        | 2020<br>Actual<br>Amount | 2021<br>Original<br>Budget | 2021<br>Budgetary<br>Transfers | 2021<br>Amended<br>Budget | 2021<br>Amended<br>Budget<br>YTD | Actual<br>Amount<br>YTD | Variance<br>YTD     |
|----------------------------------------|--------------------------|----------------------------|--------------------------------|---------------------------|----------------------------------|-------------------------|---------------------|
| <b>Revenues</b>                        |                          |                            |                                |                           |                                  |                         |                     |
| Taxes                                  | \$ -                     | \$ -                       | \$ -                           | \$ -                      | \$ -                             | \$ -                    | \$ -                |
| Intergovernmental Revenues (Grants)    | -                        | -                          | -                              | -                         | -                                | 800.00                  | 800.00              |
| Licenses & Permits                     | -                        | -                          | -                              | -                         | -                                | -                       | -                   |
| Fines Forfeits & Penalties             | -                        | -                          | -                              | -                         | -                                | -                       | -                   |
| Public Charges For Services            | -                        | -                          | -                              | -                         | -                                | -                       | -                   |
| Intergovt. Charges For Serv.           | -                        | -                          | -                              | -                         | -                                | -                       | -                   |
| Miscellaneous Revenues                 | 26,870.69                | 23,000.00                  | -                              | 23,000.00                 | 23,000.00                        | 22,665.46               | (334.54)            |
| <b>Revenues</b>                        | <b>26,870.69</b>         | <b>23,000.00</b>           | <b>-</b>                       | <b>23,000.00</b>          | <b>23,000.00</b>                 | <b>23,465.46</b>        | <b>465.46</b>       |
| <b>Expenditures</b>                    |                          |                            |                                |                           |                                  |                         |                     |
| Personnel Services (salary & benefits) | 876,336.23               | 1,005,208.00               | -                              | 1,005,208.00              | 1,005,208.00                     | 859,860.22              | (145,347.78)        |
| Contractual Services                   | 96,689.08                | 110,500.00                 | -                              | 110,500.00                | 110,500.00                       | 77,117.60               | (33,382.40)         |
| Supplies & Expense                     | 26,660.95                | 25,000.00                  | -                              | 25,000.00                 | 25,000.00                        | 14,605.65               | (10,394.35)         |
| Fixed Charges                          | 4,023.00                 | 5,500.00                   | -                              | 5,500.00                  | 5,500.00                         | 5,017.29                | (482.71)            |
| Grants & Contributions                 | -                        | -                          | -                              | -                         | -                                | -                       | -                   |
| Capital Outlay                         | -                        | -                          | -                              | -                         | -                                | -                       | -                   |
| Department Allocation                  | 34,871.00                | 36,000.00                  | -                              | 36,000.00                 | 36,000.00                        | 37,942.00               | 1,942.00            |
| <b>Expenditures</b>                    | <b>1,038,580.26</b>      | <b>1,182,208.00</b>        | <b>-</b>                       | <b>1,182,208.00</b>       | <b>1,182,208.00</b>              | <b>994,542.76</b>       | <b>(187,665.24)</b> |
| <b>Net Cost</b>                        | <b>\$ 1,011,709.57</b>   | <b>\$ 1,159,208.00</b>     | <b>\$ -</b>                    | <b>\$ 1,159,208.00</b>    | <b>\$ 1,159,208.00</b>           | <b>\$ 971,077.30</b>    | <b>(188,130.70)</b> |



**DOUGLAS COUNTY PUBLIC SAFETY COMMITTEE**  
**SCHEDULE OF REVENUES AND EXPENDITURES**  
**MEDICAL EXAMINER**  
**For The Month Ending**  
**12/31/2021**



|                                        | 2020<br>Actual<br>Amount | 2021<br>Original<br>Budget | 2021<br>Budgetary<br>Transfers | 2021<br>Amended<br>Budget | 2021<br>Amended<br>Budget<br>YTD | Actual<br>Amount<br>YTD | Variance<br>YTD |
|----------------------------------------|--------------------------|----------------------------|--------------------------------|---------------------------|----------------------------------|-------------------------|-----------------|
| <b>Revenues</b>                        |                          |                            |                                |                           |                                  |                         |                 |
| Taxes                                  | \$ -                     | \$ -                       | \$ -                           | \$ -                      | \$ -                             | \$ -                    | \$ -            |
| Intergovernmental Revenues (Grants)    | -                        | -                          | -                              | -                         | -                                | -                       | -               |
| Licenses & Permits                     | -                        | -                          | -                              | -                         | -                                | -                       | -               |
| Fines Forfeits & Penalties             | -                        | -                          | -                              | -                         | -                                | -                       | -               |
| Public Charges For Services            | 35,860.00                | 30,050.00                  | -                              | 30,050.00                 | 30,050.00                        | 35,013.00               | 4,963.00        |
| Intergovt. Charges For Serv.           | -                        | -                          | -                              | -                         | -                                | -                       | -               |
| Miscellaneous Revenues                 | 5.00                     | -                          | -                              | -                         | -                                | -                       | -               |
| <b>Revenues</b>                        | <b>35,865.00</b>         | <b>30,050.00</b>           | <b>-</b>                       | <b>30,050.00</b>          | <b>30,050.00</b>                 | <b>35,013.00</b>        | <b>4,963.00</b> |
| <b>Expenditures</b>                    |                          |                            |                                |                           |                                  |                         |                 |
| Personnel Services (salary & benefits) | 39,768.92                | 36,598.00                  | -                              | 36,598.00                 | 36,598.00                        | 50,790.71               | 14,192.71       |
| Contractual Services                   | 85,824.40                | 86,134.00                  | -                              | 86,134.00                 | 86,134.00                        | 81,933.03               | (4,200.97)      |
| Supplies & Expense                     | 12,157.20                | 13,820.00                  | -                              | 13,820.00                 | 13,820.00                        | 13,321.99               | (498.01)        |
| Fixed Charges                          | 1,213.00                 | 1,320.00                   | -                              | 1,320.00                  | 1,320.00                         | 1,093.00                | (227.00)        |
| Grants & Contributions                 | 595.00                   | 1,000.00                   | -                              | 1,000.00                  | 1,000.00                         | -                       | (1,000.00)      |
| Capital Outlay                         | -                        | 2,750.00                   | -                              | 2,750.00                  | 2,750.00                         | -                       | (2,750.00)      |
| Department Allocation                  | 2,705.00                 | 1,500.00                   | -                              | 1,500.00                  | 1,500.00                         | 3,205.00                | 1,705.00        |
| <b>Expenditures</b>                    | <b>142,263.52</b>        | <b>143,122.00</b>          | <b>-</b>                       | <b>143,122.00</b>         | <b>143,122.00</b>                | <b>150,343.73</b>       | <b>7,221.73</b> |
| <b>Net Cost</b>                        | <b>\$ 106,398.52</b>     | <b>\$ 113,072.00</b>       | <b>\$ -</b>                    | <b>\$ 113,072.00</b>      | <b>\$ 113,072.00</b>             | <b>\$ 115,330.73</b>    | <b>2,258.73</b> |



**DOUGLAS COUNTY PUBLIC SAFETY COMMITTEE**  
**SCHEDULE OF REVENUES AND EXPENDITURES**  
**PROBATE**  
**For The Month Ending**  
**12/31/2021**



|                                        | 2020<br>Actual<br>Amount | 2021<br>Original<br>Budget | 2021<br>Budgetary<br>Transfers | 2021<br>Amended<br>Budget | 2021<br>Amended<br>Budget<br>YTD | Actual<br>Amount<br>YTD | Variance<br>YTD    |
|----------------------------------------|--------------------------|----------------------------|--------------------------------|---------------------------|----------------------------------|-------------------------|--------------------|
| <b>Revenues</b>                        |                          |                            |                                |                           |                                  |                         |                    |
| Taxes                                  | \$ -                     | \$ -                       | \$ -                           | \$ -                      | \$ -                             | \$ -                    | \$ -               |
| Intergovernmental Revenues (Grants)    | 68,498.00                | 48,000.00                  | -                              | 48,000.00                 | 48,000.00                        | 69,869.00               | 21,869.00          |
| Licenses & Permits                     | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| Fines Forfeits & Penalties             | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| Public Charges For Services            | 41,528.56                | 34,000.00                  | -                              | 34,000.00                 | 34,000.00                        | 58,800.96               | 24,800.96          |
| Intergovt. Charges For Serv.           | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| Miscellaneous Revenues                 | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| <b>Revenues</b>                        | <b>110,026.56</b>        | <b>82,000.00</b>           | <b>-</b>                       | <b>82,000.00</b>          | <b>82,000.00</b>                 | <b>128,669.96</b>       | <b>46,669.96</b>   |
| <b>Expenditures</b>                    |                          |                            |                                |                           |                                  |                         |                    |
| Personnel Services (salary & benefits) | 137,280.17               | 136,061.00                 | -                              | 136,061.00                | 136,061.00                       | 136,893.79              | 832.79             |
| Contractual Services                   | 89,685.21                | 72,220.00                  | -                              | 72,220.00                 | 72,220.00                        | 74,440.30               | 2,220.30           |
| Supplies & Expense                     | 3,218.63                 | 7,700.00                   | -                              | 7,700.00                  | 7,700.00                         | 4,434.32                | (3,265.68)         |
| Fixed Charges                          | 758.58                   | 800.00                     | -                              | 800.00                    | 800.00                           | 651.94                  | (148.06)           |
| Grants & Contributions                 | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| Capital Outlay                         | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| Department Allocation                  | 3,873.00                 | 4,200.00                   | -                              | 4,200.00                  | 4,200.00                         | 4,058.00                | (142.00)           |
| <b>Expenditures</b>                    | <b>234,815.59</b>        | <b>220,981.00</b>          | <b>-</b>                       | <b>220,981.00</b>         | <b>220,981.00</b>                | <b>220,478.35</b>       | <b>(502.65)</b>    |
| <b>Net Cost</b>                        | <b>\$ 124,789.03</b>     | <b>\$ 138,981.00</b>       | <b>\$ -</b>                    | <b>\$ 138,981.00</b>      | <b>\$ 138,981.00</b>             | <b>\$ 91,808.39</b>     | <b>(47,172.61)</b> |



**DOUGLAS COUNTY PUBLIC SAFETY COMMITTEE**  
**SCHEDULE OF REVENUES AND EXPENDITURES**  
**SHERIFF-PATROL DIVISION**  
**For The Month Ending**  
**12/31/2021**



|                                        | 2020<br>Actual<br>Amount | 2021<br>Original<br>Budget | 2021<br>Budgetary<br>Transfers | 2021<br>Amended<br>Budget | 2021<br>Amended<br>Budget<br>YTD | Actual<br>Amount<br>YTD | Variance<br>YTD    |
|----------------------------------------|--------------------------|----------------------------|--------------------------------|---------------------------|----------------------------------|-------------------------|--------------------|
| <b>Revenues</b>                        |                          |                            |                                |                           |                                  |                         |                    |
| Taxes                                  | \$ -                     | \$ -                       | \$ -                           | \$ -                      | \$ -                             | \$ -                    | \$ -               |
| Intergovernmental Revenues (Grants)    | 202,416.98               | 187,594.00                 | -                              | 187,594.00                | 187,594.00                       | 145,885.52              | (41,708.48)        |
| Licenses & Permits                     | -                        | -                          | -                              | -                         | -                                | -                       | -                  |
| Fines Forfeits & Penalties             | 48,164.46                | 50,000.00                  | -                              | 50,000.00                 | 50,000.00                        | 44,209.39               | (5,790.61)         |
| Public Charges For Services            | 29,782.00                | 60,900.00                  | -                              | 60,900.00                 | 60,900.00                        | 25,391.45               | (35,508.55)        |
| Intergovt. Charges For Serv.           | 186,705.37               | 150,500.00                 | -                              | 150,500.00                | 150,500.00                       | 189,570.07              | 39,070.07          |
| Miscellaneous Revenues                 | 35,976.16                | 61,500.00                  | 28,500.00                      | 90,000.00                 | 90,000.00                        | 80,287.81               | (9,712.19)         |
| <b>Revenues</b>                        | <b>503,044.97</b>        | <b>510,494.00</b>          | <b>28,500.00</b>               | <b>538,994.00</b>         | <b>538,994.00</b>                | <b>485,344.24</b>       | <b>(53,649.76)</b> |
| <b>Expenditures</b>                    |                          |                            |                                |                           |                                  |                         |                    |
| Personnel Services (salary & benefits) | 3,801,797.96             | 3,927,922.00               | -                              | 3,927,922.00              | 3,927,922.00                     | 4,003,001.36            | 75,079.36          |
| Contractual Services                   | 244,895.62               | 258,694.00                 | -                              | 258,694.00                | 258,694.00                       | 221,446.93              | (37,247.07)        |
| Supplies & Expense                     | 251,462.02               | 306,850.00                 | -                              | 306,850.00                | 306,850.00                       | 273,701.78              | (33,148.22)        |
| Fixed Charges                          | 65,173.80                | 69,405.00                  | -                              | 69,405.00                 | 69,405.00                        | 64,287.16               | (5,117.84)         |
| Grants & Contributions                 | -                        | 200.00                     | -                              | 200.00                    | 200.00                           | -                       | (200.00)           |
| Capital Outlay                         | 162,663.00               | 160,000.00                 | 28,500.00                      | 188,500.00                | 188,500.00                       | 151,658.00              | (36,842.00)        |
| Department Allocation                  | 111,803.00               | 115,000.00                 | -                              | 115,000.00                | 115,000.00                       | 123,527.00              | 8,527.00           |
| <b>Expenditures</b>                    | <b>4,637,795.40</b>      | <b>4,838,071.00</b>        | <b>28,500.00</b>               | <b>4,866,571.00</b>       | <b>4,866,571.00</b>              | <b>4,837,622.23</b>     | <b>(28,948.77)</b> |
| <b>Net Cost</b>                        | <b>\$ 4,134,750.43</b>   | <b>\$ 4,327,577.00</b>     | <b>\$ -</b>                    | <b>\$ 4,327,577.00</b>    | <b>\$ 4,327,577.00</b>           | <b>\$ 4,352,277.99</b>  | <b>24,700.99</b>   |



**DOUGLAS COUNTY PUBLIC SAFETY COMMITTEE**  
**SCHEDULE OF REVENUES AND EXPENDITURES**  
**SHERIFF-JAIL DIVISION**  
**For The Month Ending**  
**12/31/2021**



|                                        | 2020<br>Actual<br>Amount | 2021<br>Original<br>Budget | 2021<br>Budgetary<br>Transfers | 2021<br>Amended<br>Budget | 2021<br>Amended<br>Budget<br>YTD | Actual<br>Amount<br>YTD | Variance<br>YTD     |
|----------------------------------------|--------------------------|----------------------------|--------------------------------|---------------------------|----------------------------------|-------------------------|---------------------|
| <b>Revenues</b>                        |                          |                            |                                |                           |                                  |                         |                     |
| Taxes                                  | \$ -                     | \$ -                       | \$ -                           | \$ -                      | \$ -                             | \$ -                    | \$ -                |
| Intergovernmental Revenues (Grants)    | 48,699.34                | 108,000.00                 | -                              | 108,000.00                | 108,000.00                       | 15,214.13               | (92,785.87)         |
| Licenses & Permits                     | -                        | -                          | -                              | -                         | -                                | -                       | -                   |
| Fines Forfeits & Penalties             | 41,018.28                | 50,000.00                  | -                              | 50,000.00                 | 50,000.00                        | 45,962.04               | (4,037.96)          |
| Public Charges For Services            | 545,625.69               | 350,600.00                 | -                              | 350,600.00                | 350,600.00                       | 294,125.12              | (56,474.88)         |
| Intergovt. Charges For Serv.           | 928,826.66               | 632,422.00                 | -                              | 632,422.00                | 632,422.00                       | 1,604,236.16            | 971,814.16          |
| Miscellaneous Revenues                 | 1,177.07                 | 1,000.00                   | -                              | 1,000.00                  | 1,000.00                         | 73.00                   | (927.00)            |
| <b>Revenues</b>                        | <b>1,565,347.04</b>      | <b>1,142,022.00</b>        | <b>-</b>                       | <b>1,142,022.00</b>       | <b>1,142,022.00</b>              | <b>1,959,610.45</b>     | <b>817,588.45</b>   |
| <b>Expenditures</b>                    |                          |                            |                                |                           |                                  |                         |                     |
| Personnel Services (salary & benefits) | 3,467,791.01             | 3,609,867.00               | -                              | 3,609,867.00              | 3,609,867.00                     | 3,628,509.00            | 18,642.00           |
| Contractual Services                   | 1,226,416.41             | 1,063,008.00               | -                              | 1,063,008.00              | 1,063,008.00                     | 1,172,250.43            | 109,242.43          |
| Supplies & Expense                     | 178,879.72               | 165,425.00                 | -                              | 165,425.00                | 165,425.00                       | 333,504.97              | 168,079.97          |
| Fixed Charges                          | 27,560.93                | 30,000.00                  | -                              | 30,000.00                 | 30,000.00                        | 22,741.16               | (7,258.84)          |
| Grants & Contributions                 | -                        | -                          | -                              | -                         | -                                | -                       | -                   |
| Capital Outlay                         | -                        | 25,000.00                  | -                              | 25,000.00                 | 25,000.00                        | 7,305.00                | (17,695.00)         |
| Department Allocation                  | 513,462.00               | 490,000.00                 | -                              | 490,000.00                | 490,000.00                       | 582,213.00              | 92,213.00           |
| <b>Expenditures</b>                    | <b>5,414,110.07</b>      | <b>5,383,300.00</b>        | <b>-</b>                       | <b>5,383,300.00</b>       | <b>5,383,300.00</b>              | <b>5,746,523.56</b>     | <b>363,223.56</b>   |
| <b>Net Cost</b>                        | <b>\$ 3,848,763.03</b>   | <b>\$ 4,241,278.00</b>     | <b>\$ -</b>                    | <b>\$ 4,241,278.00</b>    | <b>\$ 4,241,278.00</b>           | <b>\$ 3,786,913.11</b>  | <b>(454,364.89)</b> |



## **JAILER AND DISPATCHER RECRUITMENT AND RETENTION PROGRAM**

**POLICY:** The purpose of the Jailer and Dispatcher Recruitment and Retention Program is to address recruitment and retention deficits currently experienced by Douglas County in regards to the Douglas County Sheriff's Department – Jail Division and Communications/911 Dispatch Center. This Program shall apply to the positions in which *candidate/employee shortages* have been identified by the Douglas County Administrator and the Douglas County Human Resources Department.

### **Employee Retention**

All current Douglas County employees within the Sheriff's Department – Jail Division will be eligible for the Program for the identified positions(s) with the exception of the following: Jail Administrator, Jail Lieutenant, Jail Program Coordinator, and Office Services Supervisor. All current Douglas County employees within the Communications/911 Dispatch Center will be eligible for the Program for the identified position(s) with exception of the following: Emergency Management General Services Director, Communications Supervisor, and Emergency Planner/Risk Manager.

### **Program**

This Program provides financial incentives for eligible candidates to start employment and/or maintain continuous full-time employment in positions where there is an identified candidate shortage as determined by the Douglas County Administrator and the Douglas County Human Resources Department.

Under the Program, employees may become eligible to receive periodic incentives through December 4, 2022. Eligible employees will receive specific, periodic increases upon completion of full-time employment as follows:

1. 0.5% increase in the employee's hourly wage rate for those employees employed at the beginning of the June 19, 2022 payroll period.
2. 1.0% increase in the employee's hourly wage rate for those employees employed at the beginning of the September 25, 2022 payroll period.
3. 1.0% increase in the employee's hourly wage rate for those employees employed at the beginning of the December 4, 2022 payroll period.

The Douglas County Human Resources Department will continue to oversee the hiring process of all candidates and will be responsible for administration of this Program.

The Program will be monitored by the Douglas County Administrator and the Douglas County Human Resources Department. The Douglas County Administrator shall have the authority to terminate the program at any time.

DOUGLAS COUNTY WISCONSIN  
 BUDGETARY / ACTUAL TRANSFERS  
 FEBRUARY 2022 PUBLIC SAFETY MEETING

| Department     | Amount     | Explanation                                                           | Document # | Fiscal Note                                                                                                                                                                                                                                                                                                                           |
|----------------|------------|-----------------------------------------------------------------------|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sheriff/Jail   | 400,000.00 | Increase board revenues and contracted/supply/allocation expenditures | 224424     | Increase Revenues, Boarding \$400,000 (Cr 27110.4712.3)<br>Increase expenditures, Med supplies - \$120,000 (Db 27110.5342)<br>Increase expenditures, Juvenile Board - \$180,000 (Db 27115.5294)<br>Increase expenditures, B&G Allocation - \$80,000 (Db 27110.5912.26)<br>Increase expenditures, Personnel - \$20,000 (Db 27130.5112) |
| Emergency Mgmt | 45,000.00  | Increase recovery revenues and communicatons repair expenditures      | 224424     | Increase Revenues, Recoveries \$45,000 (Cr 21230.4844)<br>Increase expenditures, Comm repairs - \$45,000 (Db 21230.5349)                                                                                                                                                                                                              |