

**PROCEEDINGS OF THE DOUGLAS COUNTY BOARD OF SUPERVISORS**  
**Thursday, June 17, 2004, 6:00 p.m., Board Room, Government Center Second Floor**  
**1316 North 14<sup>th</sup> Street, Superior, Wisconsin**

Meeting called to order by Chairman Douglas Finn.

Pledge of Allegiance recited.

Roll call taken by County Clerk Susan T. Sandvick. There were 24 present, 4 absent. Kathryn McKenzie arrived 6:05 p.m. Absent/excused were John O'Brien, Bill Eckman, Joseph Tribbey. Youth representatives present were Kimber Johnson, Michael Johansen.

Motion by Stewart, second Shepard to approve the May 20, 2004 meeting minutes. Motion carried.

**CLAIMS AGAINST THE COUNTY**

Notice of Claim from Michael R. Inglimo, Attorney for Brenda Heinonen aka Brenda Bergen, resulting from removal of horses from her property.

**CORRESPONDENCE**

1. U.S. Coast Guard, renewal of lease (Superior Range LTS), October 1, 2004 to September 30, 2005. Referred to Land and Development Committee.
2. Vierbicher Associates, Inc., regarding new DNR storm water regulations. Referred to Zoning Committee and Land Conservation Committee.
3. DNR, notice of CLM Corporation-Superior application for air pollution control permit. Received and placed on file.
4. Senator Russell Feingold, response to Douglas County Board resolution on Twin Ports Veterans Outpatient Clinic. Received and placed on file.
5. Steven P. Kleinglass, VA Medical Center Director, response to Douglas County Board resolution on Twin Ports Veterans Outpatient Clinic. Received and placed on file.
6. Dr. Robert A. Petzel, VA Midwest Health Care Network Director, response to Douglas County Board resolution on Twin Ports Veterans Outpatient Clinic. Received and placed on file.
7. DNR, notice of intent to reissue pollutant discharge elimination permit to Winnipeg & Pacific RR, Pokegama Yard, Superior. Received and placed on file.

8. DNR, notice of preliminary determination on air pollution control permit for Moccasin Mike Sanitary Landfill. Received and placed on file.
9. Department of Health and Family Services, notice of federal and state aids deposits. Referred to Health and Human Services Board.
10. Staff of Twin Ports Veterans Outpatient Clinic, thank you to County Board for support and intervention which resulted in stopping the proposed privatization of the clinic. Received and placed on file.
11. Citizens petition opposing construction of Arrowhead to Weston power line. Received and placed on file.
12. Brian Larson, Secretary, Douglas County Unit, Wisconsin Towns Association, actions taken by the townships regarding U.D.C. Codes and inspection system for new single family homes in Douglas County. Referred to Zoning Committee.

Correspondence not on agenda:

13. Mayor Dave Ross, regarding meeting with Solon Springs Library group. Referred to Library Board Planning Committee.

## **PRESENTATIONS**

Employee of the Quarter Award was presented to County Treasurer Sandy Petzold by County Administrator Koszarek. Recognizing Petzold's dedication to her work for the county since 1984, she is the first elected official/department head to receive the Employee of the Quarter recognition. Petzold thanked the Board for the award and applauded the contributions of her excellent staff.

Motion by Shepard, second Quam, to suspend agenda and take up one additional presentation. Motion carried.

Chair Finn presented a proclamation to Supervisor Robert Browne recognizing the qualities of the Lake Superior basin, and proclaimed Sunday, July 18, 2004, as Lake Superior Day in Douglas County. Browne noted that towns and cities along Lake Superior celebrate the third Sunday in July each year, as Lake Superior Day. He encouraged everyone to help care for the basin.

Jim Rausch, member of the POWTS Advisory Committee, briefly reviewed the role given to the committee, the involvement of Comm 83, and the work undertaken by the committee. He noted that Resolution #51-04, before the County Board this evening, is a culmination of the committee's work to convince the state that "daylight" septic systems be allowed under Comm 83 rules. Elaborating on the daylight septic system, Rausch cited a couple of issues the committee wants to explore further with the DNR and Department of Commerce before making any specific recommendations. When the Administrative Rules were created

regarding septic systems, both the DNR and Commerce became involved. DNR was focused on waters of the state, and Commerce was concerned with the plumbing regulations. DNR regulations cover anything discharged to the ground surface, and anything discharged below the ground surface is covered by Commerce regulations. Rausch noted that a good number of the older systems in northern Wisconsin feature a “daylight” outlet; that is, after the septic tank and drainfield, a pipe discharges something to the ground surface. Under Comm 83, these systems are illegal. The committee wants to establish a dialogue with the DNR and Commerce to find practicable, inexpensive alternatives for persons who own daylight systems, to bring them into Comm 83 compliance without a \$10,000 to \$20,000 septic system price tag. The other issue to explore with the DNR and Commerce, relates to finding ways to separate gray and black water in a holding tank system. Rausch explained the difference between gray and black water, and cited studies that indicate 60% of the household wastewater is harmless gray water, and people are paying to have it treated with the other 40% of the holding tank contents. If the gray water could be separated, the frequency of holding tank pumping would be decreased, allowing significant cost savings for the property owner. He urged the County Board to support Resolution #51-04. Echoing Rausch’s remarks on the potential cost savings to property owners, Jan Dalbec, POWTS Committee member, added that property owners would have more money to go through the permitting process to improve their homes, without having to worry about changing their entire septic system. Hendrickson commended the POWTS Advisory Committee for their time spent on the issues. Brief discussion followed on the practicality of a constructed wetland for a homeowner. Stating his concerns about daylight systems, Conley asked if that system will emit nutrients, and what chemicals from household solutions may be in that effluent. Rausch indicated this is one of the reasons the committee wants to establish dialogue with the Department of Commerce and the DNR staff who know these answers. This will provide the committee with information on which to proceed.

## **ORDINANCES**

**AMENDMENT TO ORDINANCE #8.0  
ZONING ORDINANCE  
PRESENTED BY THE ZONING COMMITTEE**

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF DOUGLAS DOES ORDAIN AS FOLLOWS:

WHEREAS, the Douglas County Zoning Committee held a public hearing on June 10, 2004, on the following petitions for amendment of the county zoning district ordinance map:

1. Lot 1, Lot 4 and Lot Z, 1<sup>st</sup> Addition to Townsite of Patzau, Section 3, T46N-R15W, (SU-028-01724-00, 01725, 01728, E. Patzau Foxboro Road), Town of Summit, from C-1: Commercial zoning district to the R-1: Residential zoning district, by Walter & Theresia Cheselski and Tina Larson, Foxboro, Intended use: Single family dwelling.
2. Part of the SE1/4 of the SE1/4 (19.9 acres), Section 14, T45N-R12W, (SO-026-00892-00, Business 53), Town of Solon Springs, from C-1: Commercial zoning district to the R-2: Residential zoning district, by Klinzing Enterprises (Bart & Tami Klinzing), PO Box 162, Solon Springs, Wisconsin. Intended use: Single family dwelling.
- ~~3. Part of the NW1/4 of the SE1/4, Section 33, T43N-R15W, (DA-010-00834-00, County Road T), Town of Dairyland, from the R-2: Residential zoning district to the C-1: Commercial zoning district, by Scott & Melissa Preston, 1020 E. County Road T, Danbury, Wisconsin. Intended use: Rental storage units.~~
4. Part of the SW1/4 of the SE1/4, Section 10, T47N-R10W, (BR-006-00133-01, US Hwy 2), Town of Brule, from the A-1: Agriculture zoning district to the RR-1: Residential-Recreation zoning district, by Thomas & Martha Delimat, 13449 E. US Hwy 2, Brule, Wisconsin. Intended use: Subdivision.

WHEREAS, proof of publication of the notice of the public hearing, proof of giving notice to the town clerks of the hearing, and correspondence from the towns is as shown on Exhibit A-6-04.

NOW, THEREFORE, BE IT RESOLVED that the Douglas County Board of Supervisors accept the recommendation of the Zoning Committee and approve the petitions.

Roll Call		
District Number	Yes	No
1. Finn		
2. Browne		
3. O'Brien, John		
4. Glenn		
5. Baker		
6. Eckman		
7. Livingston		
8. Martin		
9. Prettie		
10. Robinson		
11. Conley		
12. Tribbey		
13. Quam		
14. O'Brien, James		
15. McKenzie		
16. Shepard		
17. Egan		
18. Allen		
19. Ryan		
20. Hendrickson		
21. Johnson, Kay		
22. Thompson		
23. Johnson, Wes		
24. Liebaert		
25. Budnick		
26. Johnson, Carol		
27. Stewart		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed <input checked="" type="checkbox"/> _____ Lost _____ Refer <input checked="" type="checkbox"/> _____ Amend <input checked="" type="checkbox"/> _____ Other _____		

Roll Call		
District Number	Yes	No
1. Finn		
2. Browne		
3. O'Brien, John		
4. Glenn		
5. Baker		
6. Eckman		
7. Livingston		
8. Martin		
9. Prettie		
10. Robinson		
11. Conley		
12. Tribbey		
13. Quam		
14. O'Brien, James		
15. McKenzie		
16. Shepard		
17. Egan		
18. Allen		
19. Ryan		
20. Hendrickson		
21. Johnson, Kay		
22. Thompson		
23. Johnson, Wes		
24. Liebaert		
25. Budnick		
26. Johnson, Carol		
27. Stewart		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed <u>  X  </u> Lost _____ Refer <u>  X  </u> Amend <u>  X  </u> Other _____		

BE IT FURTHER RESOLVED that the County Clerk notify the town clerks of the action.

Dated this 17<sup>th</sup> day of June, 2004.

(Committee Action: Unanimous)

(Fiscal Note: None)

ACTION: Motion by C. Johnson, second Thompson, to adopt. Motion by C. Johnson, second Ryan, to amend ordinance and eliminate item number 3, and refer it back to the Zoning Committee. Motion carried. Motion to adopt ordinance, as amended, carried.

## **RESOLUTIONS**

Roll Call		
District Number	Yes	No
1. Finn		
2. Browne		
3. O'Brien, John		
4. Glenn		
5. Baker		
6. Eckman		
7. Livingston		
8. Martin		
9. Prettie		
10. Robinson		
11. Conley		
12. Tribbey		
13. Quam		
14. O'Brien, James		
15. McKenzie		
16. Shepard		
17. Egan		
18. Allen		
19. Ryan		
20. Hendrickson		
21. Johnson, Kay		
22. Thompson		
23. Johnson, Wes		
24. Liebaert		
25. Budnick		
26. Johnson, Carol		
27. Stewart		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed <input checked="" type="checkbox"/> _____ Lost _____ Refer _____ Amend _____ Other _____		

**RESOLUTION #49-04  
RESOLUTION BY THE LAND AND DEVELOPMENT  
COMMITTEE**

Subject: Land Sales

WHEREAS, Douglas County has advertised for sale various parcels of land on May 5, 10 and 17, 2004 in accordance with Section 75.69, Wisconsin Statutes, and the highest bids received are as follows:

\$24,623.79 PARCEL 15-04 - Blocks 3, 4, 5 & 6, Cheltenham, An Addition to South Superior, Town of Superior, known as 1202-24 & 1302-18 N. 65<sup>th</sup> Street, 6513-6625 (odd #'s) Baxter Avenue & 6513-26 Inclusive, Cumming Avenue, from Joseph Podgorak. Intended use: Tree farm.

\$45,000.00 PARCEL 18-04 - SE1/4 of SE1/4, Section 21-43-15, Town of Dairyland, from James Busch. Intended use: Recreation.

\$ 300.00 PARCEL 18A-04 - Lot 20, Block 11, Fairmount Park Addition to West Superior, City of Superior, known as 2615 State Street, from Frank Fudally. Intended use: Owns adjacent property.

\$ 400.00 PARCEL 21-04 - Lot 22, Block 17, Carnegie Central Division, Village of Oliver, from Michael Peterson. Intended use: Owns adjacent property.

NOW, THEREFORE, BE IT RESOLVED by the Douglas County Board of Supervisors, in regular meeting assembled, the County Clerk be, and she hereby is authorized to execute quit claim deeds to the above named persons on the above named properties.

Dated this 17<sup>th</sup> day of June, 2004.

(Committee Action: Unanimous)  
(Fiscal Note: Increase Profit and Loss on "Land Sales Account" by \$70,323.79)

ACTION: Motion by Martin, second Stewart, to adopt. Motion carried.

Roll Call		
District Number	Yes	No
1. Finn		
2. Browne		
3. O'Brien, John		
4. Glenn		
5. Baker		
6. Eckman		
7. Livingston		
8. Martin		
9. Prettie		
10. Robinson		
11. Conley		
12. Tribbey		
13. Quam		
14. O'Brien, James		
15. McKenzie		
16. Shepard		
17. Egan		
18. Allen		
19. Ryan		
20. Hendrickson		
21. Johnson, Kay		
22. Thompson		
23. Johnson, Wes		
24. Liebaert		
25. Budnick		
26. Johnson, Carol		
27. Stewart		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed <u>  X  </u> Lost _____ Refer _____ Amend _____ Other _____		

**RESOLUTION #50-04**  
**RESOLUTION BY THE LAND AND DEVELOPMENT**  
**COMMITTEE AND FOREST, PARKS AND RECREATION**  
**COMMITTEE**

Subject: Hunting and Fishing Rights Disclaimer

RESOLVED that the Douglas County Board of Supervisors accept the recommendations of the Land and Development Committee and the Forest, Parks and Recreation Committee and release the public hunting and fishing rights reservation on the following described property (approximately 12.22 acres):

Lot One (1) of Certified Survey Maps No. 642 recorded in the Douglas County Registry in Volume 4 of Certified Survey Maps on page 244 as Document No. 694415, being a part of the Northeast Quarter of the Southeast Quarter (NE1/4 SE1/4), Section Twenty-five (25), Township Forty-five (45) North, Range Ten (10) West, Town of Highland, Douglas County, Wisconsin, and

A parcel of land located in the Northeast Quarter of the Southeast Quarter (NE1/4 SE1/4), Section Twenty-five (25), Township Forty-five (45) North, Range Ten (10) West, Town of Highland, Douglas County, Wisconsin, more particularly described as follows: Commencing at the SE corner of said Section 25; thence North 0° 31', 30" West along the East line of the section, 1390.57 feet; thence South 89° 03' West, 33.00 feet to the west line of C.T.H. "Y" and the point of beginning; thence continuing South 89° 03' West, 66 feet from and parallel with the south line of the said NESE, 820.40 feet; thence North 0° 27' 15" West, 261.64 feet to the westerly line of Certified Survey Map no. 642; thence South 36° 45' 49" East along said westerly line, 68.57 feet; thence North 53° 14' 55" East along the southerly line of said CSM, 612.28 feet to the westerly line of S.T.H. 1127; thence South 36° 46' 25" East along said line, 292.06 feet; thence South 53° 13' 35" West along said line, 30.00 feet; thence South 36° 46' 25" East along said line, 232.00 feet to the westerly line of C.T.H. "Y"; thence South 0° 31' 30" East along said westerly line, 121.72 feet to the point of beginning.

BE IT FURTHER RESOLVED that release of this reservation is contingent upon payment of \$405.50 (includes \$100.00 administrative fee).

Dated this 17<sup>th</sup> day of June, 2004.

Roll Call		
District Number	Yes	No
1. Finn		
2. Browne		
3. O'Brien, John		
4. Glenn		
5. Baker		
6. Eckman		
7. Livingston		
8. Martin		
9. Prettie		
10. Robinson		
11. Conley		
12. Tribbey		
13. Quam		
14. O'Brien, James		
15. McKenzie		
16. Shepard		
17. Egan		
18. Allen		
19. Ryan		
20. Hendrickson		
21. Johnson, Kay		
22. Thompson		
23. Johnson, Wes		
24. Liebaert		
25. Budnick		
26. Johnson, Carol		
27. Stewart		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed <u>  X  </u> Lost _____ Refer _____ Amend _____ Other _____		

(Committee Action: Unanimous)

(Fiscal Note: \$405.50 revenue)

ACTION: Motion by Allen, second Egan, to adopt. Motion carried.

**RESOLUTION #51-04**  
**RESOLUTION BY SUPERVISORS ON THE PRIVATE**  
**ONSITE WASTEWATER TREATMENT SYSTEMS (POWTS)**  
**ADVISORY COMMITTEE**

Subject: Comm 83 Alternatives

WHEREAS, the POWTS Advisory Committee was created and is comprised of a broad spectrum of Douglas County citizens, and town and County Board representatives, and

WHEREAS, Administrative Rules Comm 81 through 87 define requirements of the design, installation and maintenance for septic systems in Wisconsin, and

WHEREAS, the Department of Natural Resources controls all discharges to the ground surface, and

WHEREAS, the Department of Commerce requires all septic systems to discharge below the ground surface, and

WHEREAS, “Daylight” systems in Douglas County have been functioning safely and effectively for generations by discharging treated effluent to the ground surface ( similar to a constructed wetland system) with no airborne hazards, but are by definition currently considered illegal under Comm 83, and

WHEREAS, over 1,200 residential properties are currently served by holding tanks, costing those residents collectively, a minimum of \$1,800,000 in septic pumping costs per year, and

WHEREAS, separation of harmless “gray water” from “black water” (contaminated with human waste) could save the holding tank property owners over \$1,000,000 per year in pumping costs, enabling that savings to become discretionary income for those residents to spend back into the Douglas County economy; and, delaying expansion of the municipal sewage treatment system.

NOW, THEREFORE, BE IT RESOLVED that the Douglas County Board of Supervisors supports the on-going work of the POWTS Advisory Committee in relation to clarifying and ~~assisting with the implementation of~~ **providing recommendations for** Comm 83 in Douglas County, and authorizes them to ~~negotiate~~ **discuss and communicate** with the Wisconsin Department of Commerce and Department of Natural Resources, as follows:

Roll Call		
District Number	Yes	No
1. Finn	X	
2. Browne	X	
3. O'Brien, John		
4. Glenn	X	
5. Baker	X	
6. Eckman		
7. Livingston	X	
8. Martin	X	
9. Prettie	X	
10. Robinson	X	
11. Conley	X	
12. Tribbey		
13. Quam	X	
14. O'Brien, James	X	
15. McKenzie		X
16. Shepard	X	
17. Egan	X	
18. Allen	X	
19. Ryan	X	
20. Hendrickson	X	
21. Johnson, Kay	X	
22. Thompson	X	
23. Johnson, Wes	X	
24. Liebaert	X	
25. Budnick	X	
26. Johnson, Carol	X	
27. Stewart	X	
28. Jensen	X	
Roll: Ayes <u>  24  </u> Noes <u>    1  </u> Absent <u>    3  </u> Abstain <u>      </u>  Passed <u>  X  </u> Lost <u>      </u> Refer <u>      </u> Amend <u>  X  </u> Other <u>      </u>		

Roll Call		
District Number	Yes	No
1. Finn	X	
2. Browne	X	
3. O'Brien, John		
4. Glenn	X	
5. Baker	X	
6. Eckman		
7. Livingston	X	
8. Martin	X	
9. Prettie	X	
10. Robinson	X	
11. Conley	X	
12. Tribbey		
13. Quam	X	
14. O'Brien, James	X	
15. McKenzie		X
16. Shepard	X	
17. Egan	X	
18. Allen	X	
19. Ryan	X	
20. Hendrickson	X	
21. Johnson, Kay	X	
22. Thompson	X	
23. Johnson, Wes	X	
24. Liebaert	X	
25. Budnick	X	
26. Johnson, Carol	X	
27. Stewart	X	
28. Jensen	X	
Roll: Ayes <u>  24  </u> Noes <u>   1  </u> Absent <u>   3  </u> Abstain <u>      </u>  Passed <u>  X  </u> Lost <u>      </u> Refer <u>      </u> Amend <u>  X  </u> Other <u>      </u>		

- 1) To define practicable and economical alternatives that can be used in Douglas County “daylight” systems, providing residents with legally conforming septic systems at an affordable cost; and
- 2) To explore options for separation of gray water and black water, reducing pumping frequency and cost to owners of holding tanks in Douglas County.

BE IT FURTHER RESOLVED that the County Clerk notify the POWTS Advisory Committee of County Board action taken on this resolution.

**BE IT STILL FURTHER RESOLVED that the POWTS Advisory Committee inform the County Board on progress and recommendations that result from their discussions with the Department of Commerce.**

Dated this 17<sup>th</sup> day of June, 2004.

(Committee Action: Unanimous)  
 (Fiscal Note: None)

**ACTION:** Motion by W. Johnson, second Quam, to adopt. Motion by Browne, second Hendrickson, to amend resolution, as follows: (1) Eighth paragraph, fifth line, change “negotiate” to “discuss and communicate”; and, add paragraph “Be It Still Further Resolved, that the POWTS Advisory Committee inform the County Board on progress and recommendations that result from their discussions with the Department of Commerce.” Motion carried. C. Johnson indicated her concern over the phrase “implementation of Comm 83”. Brief discussion followed. Motion by C. Johnson, second Ryan, to amend resolution and make the following change in the eighth paragraph, third and fourth lines: Replace “assisting with the implementation of” with “providing recommendations for”. Motion carried. McKenzie suggested the POWTS Advisory Committee contact a Dr. Otis, Ayres and Associates, Eau Claire, who is an expert on wastewater treatment issues. A seminar on these issues will be held in Cloquet next week, presented by the Minnesota Pollution Agency. McKenzie also noted her concerns with requiring regular inspections of septic systems, to protect adjacent properties as well; and, to know how various systems will handle viruses and disease. McKenzie requested a roll call vote. Roll call vote taken and passed with 24 Yes, 1 No, 3 Absent. Voting No was McKenzie. Absent were Eckman, John O’Brien, Tribbey.

Roll Call		
District Number	Yes	No
1. Finn		
2. Browne		
3. O'Brien, John		
4. Glenn		
5. Baker		
6. Eckman		
7. Livingston		
8. Martin		
9. Prettie		
10. Robinson		
11. Conley		
12. Tribbey		
13. Quam		
14. O'Brien, James		
15. McKenzie		
16. Shepard		
17. Egan		
18. Allen		
19. Ryan		
20. Hendrickson		
21. Johnson, Kay		
22. Thompson		
23. Johnson, Wes		
24. Liebaert		
25. Budnick		
26. Johnson, Carol		
27. Stewart		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed _____ Lost _____ Refer <u>  X  </u> Amend _____ Other _____		

**RESOLUTION #52-04**  
**RESOLUTION BY THE ADMINISTRATION COMMITTEE**

Subject: Automobile Usage Policy Amendment

RESOLVED, that the Douglas County Board of Supervisors accept the recommendation of the Administration Committee and approve amendment to the Douglas County Automobile Usage Policy, as set forth in Exhibit B-6-04.

Dated this 17<sup>th</sup> day of June, 2004.

(Committee Action: Unanimous)  
(Fiscal Note: None)

ACTION: Motion by Allen, second Hendrickson, to adopt. W. Johnson stated concern that the liability coverage in the proposed policy was too low. He suggested it be raised to \$1,000,000 coverage. It was noted that the new policy had not been reviewed by some departments that would be impacted by proposed changes. Motion by W. Johnson, second Conley, to refer resolution back to the Administration Committee, to consider increasing liability coverage to \$1,000,000, and to provide time for departmental review and comments to the Administration Committee. Motion to refer carried.

**RESOLUTION #53-04**  
**RESOLUTION BY THE ADMINISTRATION COMMITTEE**

Subject: Position Reclassification

RESOLVED, that the Douglas County Board of Supervisors accept the recommendation of the Administration Committee and approve the following position reclassification:

Department:                   Health and Human Services  
Position:                       Terminal Operator  
Request:                        Reclassify Terminal Operator, Grade 4, Step 10, to Account Specialist III, Grade 5, Step 10

Dated this 17<sup>th</sup> day of June, 2004.

(Committee Action: Unanimous)

(Fiscal Note: Maximum additional cost of \$242.50 for 2004; \$496.75 for 2005; within budget)

ACTION: Motion by Conley, second Ryan, to adopt. Motion carried.

Roll Call		
District Number	Yes	No
1. Finn		
2. Browne		
3. O'Brien, John		
4. Glenn		
5. Baker		
6. Eckman		
7. Livingston		
8. Martin		
9. Prettie		
10. Robinson		
11. Conley		
12. Tribbey		
13. Quam		
14. O'Brien, James		
15. McKenzie		
16. Shepard		
17. Egan		
18. Allen		
19. Ryan		
20. Hendrickson		
21. Johnson, Kay		
22. Thompson		
23. Johnson, Wes		
24. Liebaert		
25. Budnick		
26. Johnson, Carol		
27. Stewart		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed <u>  X  </u> Lost       _____ Refer      _____ Amend     _____ Other      _____		

Roll Call		
District Number	Yes	No
1. Finn	X	
2. Browne	X	
3. O'Brien, John		
4. Glenn	X	
5. Baker	X	
6. Eckman		
7. Livingston	X	
8. Martin	X	
9. Prettie	X	
10. Robinson	X	
11. Conley	X	
12. Tribbey		
13. Quam	X	
14. O'Brien, James	X	
15. McKenzie	X	
16. Shepard	X	
17. Egan	X	
18. Allen	X	
19. Ryan	X	
20. Hendrickson	X	
21. Johnson, Kay	X	
22. Thompson	X	
23. Johnson, Wes	X	
24. Liebaert	X	
25. Budnick	X	
26. Johnson, Carol	X	
27. Stewart	X	
28. Jensen	X	
Roll: Ayes <u>  25  </u> Noes <u>  0  </u> Absent <u>  3  </u> Abstain <u>      </u>  Passed <u>  X  </u> Lost <u>      </u> Refer <u>      </u> Amend <u>      </u> Other <u>      </u>		

**RESOLUTION #54-04**  
**RESOLUTION BY THE ADMINISTRATION COMMITTEE**

Subject: Budgetary Transfers

RESOLVED that the Douglas County Board of Supervisors accept the recommendation of the Administration Committee and approve the following budgetary transfers:

- (1) Child Support                   \$10,000.00 (J.E. #113033 to allow investigative services from Sheriff's Department); and
- (2) Extension                       \$1,500.00 (J.E. #113034 from Contingency Fund to Extension Department for computer)

Dated this 17<sup>th</sup> day of June, 2004.

(Committee Action: Unanimous)  
(Fiscal Note: Child Support within budget; Extension transfer reduces Contingency Fund by \$1,500.00)  
(Administrative Note: Two-thirds vote of Board-elect required)

**ACTION:** Motion by Glenn, second Egan, to adopt. Roll call vote taken and passed with 25 Yes, 0 No, 3 Absent. Absent were Tribbey, Eckman, John O'Brien.

Roll Call		
District Number	Yes	No
1. Finn		
2. Browne		
3. O'Brien, John		
4. Glenn		
5. Baker		
6. Eckman		
7. Livingston		
8. Martin		
9. Prettie		
10. Robinson		
11. Conley		
12. Tribbey		
13. Quam		
14. O'Brien, James		
15. McKenzie		
16. Shepard		
17. Egan		
18. Allen		
19. Ryan		
20. Hendrickson		
21. Johnson, Kay		
22. Thompson		
23. Johnson, Wes		
24. Liebaert		
25. Budnick		
26. Johnson, Carol		
27. Stewart		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed _____ Lost _____ Refer _____ Amend _____ Other <input checked="" type="checkbox"/> TABLED		

**RESOLUTION #55-04**  
**RESOLUTION BY THE ADMINISTRATION COMMITTEE**

Subject: Consolidated Communication Center Dispatchers Employer  
 Transition Action Plan

WHEREAS, the Administration Committee reviewed an action plan to establish communication dispatchers of the Consolidated Communication Center as county employees, and discontinue contracting with the City of Superior for the services of those employees, effective December 31, 2004.

NOW, THEREFORE, BE IT RESOLVED that the Douglas County Board of Supervisors accept the recommendation of the Administration Committee and approve the action plan as set forth in Exhibit C-6-04.

Dated this 17<sup>th</sup> day of June, 2004.

(Committee Action: Unanimous)

(Fiscal Note: Approximately \$10,151.00 annual addition costs)

**ACTION:** Motion by Glenn, second Ryan, to adopt. Egan explained he voted yes at Administration Committee, only to get it before the County Board for discussion. He stated that he can find no advantages to the county, and there are fiscal disadvantages to the county, at this time. Hendrickson asked Mary Lou Andresen, Human Resources Consultant for Douglas County, why she is recommending this. She stated this is a holdover from when the Communication Center (Comm. Center) was moved from a city to a county function. It had been part of the Superior Police Department, and all were city employees. There was change to distribute cost of the Comm. Center through the county tax levy, at which point several County Board members recommended the employees be county employees. The first step was to have the supervisor as a county employee, who would report to the Emergency Management Coordinator. This meant that city employees in the Comm. Center would be supervised by county employees. This situation was to continue for a couple years, to see how it would work out. It is an awkward situation, and Andresen noted her desire to move in a direction to resolve the issue, or have more discussion to see if the decision is not to make them county employees. Andresen added this is more a point of discussion on what is the will of the County Board. Cost implications are that county health rates and indirect costs are higher than the city's. City has paid the unfunded liability for retirement, but as yet, the county has not. Responding to Allen's question on the January 1, 2006 expiration date of the current contract, Andresen

Roll Call		
District Number	Yes	No
1. Finn		
2. Browne		
3. O'Brien, John		
4. Glenn		
5. Baker		
6. Eckman		
7. Livingston		
8. Martin		
9. Prettie		
10. Robinson		
11. Conley		
12. Tribbey		
13. Quam		
14. O'Brien, James		
15. McKenzie		
16. Shepard		
17. Egan		
18. Allen		
19. Ryan		
20. Hendrickson		
21. Johnson, Kay		
22. Thompson		
23. Johnson, Wes		
24. Liebaert		
25. Budnick		
26. Johnson, Carol		
27. Stewart		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed _____ Lost _____ Refer _____ Amend _____ Other <input checked="" type="checkbox"/> TABLED		

stated the lead time for union negotiations is important. Comm. Center employees are currently represented by AFSCME 235, and Andresen recalled the county's past experiences in moving county employed paramedics to private sector employees. Recommendations resulting from discussion on this issue, include that the county work with this union to move the employees from being unionized as city workers to unionized as county workers. City contract expires at the end of 2005, and Andresen noted getting the process started would benefit the sometimes protracted union negotiations. Based on the agreement between the city and county, Allen suggested that the January 1, 2006 expiration date leaves over a year to work on the employee move, saving the county an additional \$10,000. He added that the county and city finally worked out the contract, and now it appears the city wants to change the agreement. Andresen explained that any negotiations worked out would be with an effective date of January 1, 2006, and added that the city is not negotiating this, she is recommending it as an advisor to the county. Brief discussion followed. Andresen noted an error she made with the year the county would discontinue contracting with the city for services of the Comm. Center employees. It should read December 31, 2005. She reiterated this would be used for building in lead time for negotiations. Responding to a question on the resolution's fiscal note, Andresen stated the \$10,151 increase is what the city pays for testing, job advertising, etc. Discussion followed on turnover in the department. Koszarek stated his concern for additional duties Andresen has to perform, due to county supervisor managing city employees. Allen responded that he asked this same question about turnover at the Administration Committee meeting, and the answer was because employees use the Comm. Center as a stepping stone to move to the Superior Police Department, Sheriff's Department or jail. Koszarek responded he is not implying that the arrangement of employment causes that movement, just that there is turnover in the Comm. Center and this puts additional burden on administration of that department. Consequently, because there is no city department head in charge of those employees, it all falls on Andresen's desk. Andresen added that it is a unique situation, because Comm Center Coordinator and 911 Manager cannot hire, fire or discipline Comm. Center employees, only the HR Director for the city can do that. It becomes a team approach, and it is working because of three people involved -- the city's HR Director, the Emergency Management Coordinator and Comm. Center Manager. If any of these three players change, it may not work any longer. The only other alternative would be to move the supervisor back into city employment. In terms of the turnover, the Comm. Center in Douglas County is not unique. These are stressful jobs, due to the nature of the work. The pay is high enough to attract people to the jobs, but it gets to a point of high stress and burnout. Andresen agreed some individuals do have an interest in law enforcement and move into those types of positions when

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26. Johnson, Carol		
27. Stewart		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed _____ Lost _____ Refer _____ Amend _____ Other <u> X TABLED </u>		

vacancies occur. She stated that this is not, in her opinion, the primary reason for the turnover rate. Egan noted his concern is the employees, and suggested their union representatives be brought into the discussions to see how they feel about this. Andresen stated this resolution, in essence, would move that along through negotiations. Motion by Egan, second Hendrickson, to table Resolution #55-04. Motion carried.

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28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed <u>  X  </u> Lost _____ Refer _____ Amend _____ Other _____		

**RESOLUTION #56-04**  
**RESOLUTION BY THE ADMINISTRATION COMMITTEE**  
**AND LAW ENFORCEMENT COMMITTEE**

Subject: Communication Dispatcher Position

RESOLVED, that the Douglas County Board of Supervisors accepts the recommendations of the Administration Committee and Law Enforcement Committee and authorize the hiring of an additional half-time Communication Dispatcher position for the Consolidated Communication Center during 2004.

Dated this 17<sup>th</sup> day of June, 2004.

(Committee Action: Unanimous)

(Fiscal Note: Additional \$7,377 cost for 2004; within budget)

ACTION: Motion by Allen, second Glenn, to adopt. W. Johnson asked why the position is listed as half-time as opposed to part-time, if it will save overtime, and if it will offer benefits. Emergency Management Coordinator Kesler responded the position will be capped at 20 hours, with benefits prorated, and will help with the staff shortage at times of need. It will provide a total of three part-time positions, which allows more flexibility in scheduling. The recruitment process to fill positions is lengthy. Currently, out of the 9 full-time and 2 part-time employees, there are 7 dispatchers and one person in training. This makes significant overtime issues. Brief discussion followed on the budget. Motion carried.

**COUNTY ADMINISTRATOR REPORT:** Written report had been distributed to the Board. Koszarek briefly explained a series of five taped PEGA (public access television) presentations per month entitled "The County Line", to appear on Channel 16. It is an effort to educate the public about county work. Each department will be required to participate. Hendrickson asked that the television programs be made available to county's libraries and/or schools, etc. Koszarek agreed to explore taping the programs for distribution.

Koszarek indicated the jail budget was discussed today at a meeting between the Sheriff, the Finance Department, and himself. Good news is the revenue was up and overtime was down a bit. Still do not have contracts with Burnett or Washburn Counties. The Sheriff and his staff are working hard to control jail overtime costs. Adding that the revenue was projected fairly high, Koszarek opined it is a buyers market right now; and, the rate projected of \$55 and \$60 per day is now \$45 to \$49. Stewart noted he toured jail last month, and encouraged all board members to arrange a tour, as it helps one better understand the situation with staffing. Allen questioned the GIS contract with the city which was attached to the County Administrator's report. Koszarek responded that it is a draft of an agreement being worked out with the city.

#### **COUNTY BOARD CHAIR REPORT AND APPOINTMENTS**

Chair Finn recommended Supervisor Susan Hendrickson be appointed to the **Family Support Advisory Committee**. County Administrator Koszarek recommended Dale Johnson, 5698 S. Darrow Road, Superior, WI 54880, be appointed to the **Board of Adjustment**, for a three-year term, July 1, 2004 through June 30, 2007. He will replace Don Hagen, whose term expires June 30, 2004. Motion by McKenzie, second Stewart, to approve appointments. Motion carried.

Chair Finn announced there are many activities planned by communities throughout Douglas County in celebration of the sequicentennial, and he encouraged County Board member participation.

#### **COMMITTEE REPORTS**

Ryan reported that Bounder's United representatives toured the fairgrounds last week, and their comments about the site, tour guide and staff were favorable.

Browne reported he and Lew Martin attended the UW-Extension meeting in Eau Claire, and Fariba Pendleton's presentation on Douglas County's Youth in Government Program was well-received.

K. Johnson reported the Library Board Planning Committee will meet in July, date to be announced. It is important to keep informed of the library issues.

Liebaert thanked the Forest, Parks and Recreation Committee members for their time in interviewing candidates for the Forestry Director's position. Selection of individual is in progress.

Conley reported Health and Human Services Board meets next Thursday, with 2:30 p.m. training session, and meeting at 4:30 p.m.

C. Johnson reported Public Museum Board has scheduled July 7<sup>th</sup> for Fairlawn ice cream social. Other activities for the summer will be announced.

McKenzie reported Land Conservation Committee met last week, and it appears the county has to re-do the Land and Water Plan which goes before the State Board for approval in December. This effort helps fund the county's Conservation Department. Anyone interested in land and water issues, call Christine Ostern in the Zoning Department. July 12, 14 and 22, are tentative dates for public meetings on the plan. McKenzie briefly explained the Superior Farmers' Market activities.

Quam reported that Labor Management held a meeting and Dennis Arras will serve as the new Co-Coordinator with Ellen Oaks. Training is going to be part of their agenda. City County Committee did not meet in June, and an agenda will go out if July meeting goes as scheduled.

Finn reported the Arrowhead-Weston Power Line Committee met and was well-attended by the public and media. A list of questions developed by committee members will be submitted by Koszarek to ATC and the power company, with hope answers will be forthcoming informational tools which will assist the committee in making recommendations. The next meeting is tentatively scheduled for July 13<sup>th</sup>, but this may change.

#### **BILLS AND CLAIMS**

Motion by Shepard, second Stewart, to approve bills and claims. Motion carried.

#### **SUCH OTHER MATTERS AS AUTHORIZED UNDER THE WISCONSIN STATUTES**

Browne announced that children from First Nations in Superior, will perform a drum ceremony on Wisconsin Point, July 18<sup>th</sup>, along with additional activities, beginning at 9:00 a.m.

Browne reported that he attended a meeting in Washburn and learned that if Highway 13 would be designated as a scenic highway, the federal government would pay for 70% of repairs and construction costs on that roadway.

Motion by Browne, second K. Johnson, to refer Highway 13 designation as scenic highway to the Highway Committee. Motion carried.

McKenzie reported MIC met last night on St. Lawrence Seaway in terms of infrastructure for the next fifty years. This will continue to be an item for MIC over the next couple months.

Egan announced Douglas County's audit review will be presented at an Administration Committee meeting, June 22, at 1:00 p.m. Everyone invited to attend.

Egan reported that the Fair Board has installed new locks on buildings at the fairgrounds. Master key is in County Clerk's office, and individuals requesting use of the key will need to sign for it.

**ADJOURNMENT:** Motion by Shepard, second Quam, to adjourn. Motion carried. Meeting adjourned 7:25 p.m. Next regularly scheduled meeting - Thursday, July 15, 2004.

Submitted by,

Susan T. Sandvick  
Douglas County Clerk