

**PROCEEDINGS OF THE DOUGLAS COUNTY BOARD OF SUPERVISORS**  
**Thursday, June 19, 2003, 6:00 p.m., City-County Complex Chambers**  
**1409 Hammond Avenue, Superior, Wisconsin**

Meeting called to order by Chairman Douglas Finn.

Pledge of Allegiance recited.

Roll call taken by County Clerk Susan T. Sandvick. There were 25 present, 3 absent. Absent and excused were John Shepard, Sr., Wes Johnson, Jan Jensen.

Motion by Glenn, second Martin, to approve minutes of the May 15, 2003 meeting. Motion carried.

**CLAIMS AGAINST THE COUNTY**

Notice of Claim for Public Improvement Lien from Johnson, Killen & Seiler, P.A., Attorneys for AGS & Handrails Corporation against Reuben Johnson & Son with regard to Douglas County Metro Center.

**CORRESPONDENCE**

1. WCA, notice of seminar - "Open Meeting Laws, Public Records and Parliamentary Procedure" - June 23, 2003, Wausau. Received and placed on file.
2. WCA notice to Northwest ITBEC County Board Chairs regarding formation of an Economic Development Committee. Referred to County Board Chair.
3. DNR notice of severance share on wood products cut from Douglas County forest lands. Referred to Forest, Parks, and Recreation Committee.
4. University of Wisconsin System President Lyall, thank you for support of University's funding level. Received and placed on file.
5. John Cosgrove, Town of Gordon Chair, and Bernard Bergman, Town of Wascott Chair, request for land on which to construct Gordon Ambulance service facility. Referred to Land and Development Committee.
6. Public Service Commission, notice of docket for 2003 report to the legislature on the status of investment in advanced telecommunications infrastructure. Received and placed on file.
7. Burlington Northern-Sante Fe Railway, notice of plan to begin using portable locomotive control technology in Superior during the month of June, 2003, and response to Douglas County's

- resolution opposing use of the technology in Douglas County. Received and placed on file.
8. Department of Health and Family Services, notice of federal and state aids deposit for various Douglas County program contracts. Referred to Health and Human Services Board.
  9. Douglas County Unit of Wisconsin Towns Association, supporting Soil Conservation Specialist position for Douglas County. Referred to Administration Committee.
  10. Dunn County, resolution requesting reinstatement of state funds known as State Aid to Wisconsin Fairs. Referred to Environment, Agriculture and Extension Committee; Land and Development Committee.
  11. Langlade County, resolution opposing the closing of the Northern Wisconsin Center for the Developmentally Disabled. Referred to Health and Human Services Board.
  12. Langlade County, resolution supporting federal legislation to change medicare payment inequities between states. Received and placed on file.
  13. Dunn County, resolution opposing an unfunded, mandated property tax freeze in Wisconsin, as proposed by Senators Bob Welch and Dave Zien, and Representatives Luther Olson and Scott Suder. Referred to Administration Committee.
  14. WCA, call for nominations for WCA Second Vice-President, for 2003-2004, with deadline of July 7, 2003. Referred to all County Board Supervisors.
  15. DNR, notice of intent to reissue pollutant discharge elimination system to Brule Sanitary District. Received and placed on file.
  16. Jean Hedren, Hedren Design, letter opposing proposed ATV area within one mile of her home. Referred to Forest, Parks and Recreation Committee.
  17. North County Independent Living, regarding amendments to Douglas County Land Recreation Ordinance #7.2. Received and placed on file.
  18. Sauk County, resolution regarding waiver from certain statutes requiring newspaper publication for notices and minutes. Referred to Judiciary, Legislative and Veterans Committee.
  19. Calumet County, resolution supporting ban on human cloning in Wisconsin. Received and placed on file.

20. Manitowoc County, resolution supporting continuation of family planning demonstration project. Referred to Health and Human Services Board.
21. WCA, call for nominations for NACo Steering Committees, with mailing deadline of June 20, 2003. Received and placed on file.
22. Department of Health and Human Services, notice of federal and state aids deposit for various Douglas County program contracts. Referred to Health and Human Services Board.
23. Ozaukee County, resolution opposing 2003 Assembly Bill 133, late payments of property tax installments and modifications to interest and penalties formulae. Referred to Administration Committee.

### **PRESENTATIONS**

Friend of Public Health Award was presented to Renada Fall, Douglas County Health and Human Services Department, by Jim Zanto, representative of State of Wisconsin Department of Health and Family Services, Division of Immunizations. Zanto made the presentation on behalf of Secretary of the Department of Health and Family Services Helene Nelsen. He emphasized the Partner of Public Health recognition is given to individuals whose diligence and hard work have improved health service to the public. Fall was instrumental in development of the immunization records database for children and immunization providers in Douglas County. Fall thanked all the health program partners, including area immunization providers. Fall noted the value of the registry and wanted residents of the county to know this program exists. Zanto emphasized that the Wisconsin Immunization Registry is recognized as the top program of its kind in the nation. Patrick Heiser, Douglas County Public Health Officer, and Chairman Finn recognized Fall's efforts not only in the registry program, but in all facets of her work in the Health Department. She has been a Douglas County employee for 22 years.

County Board Chair Finn presented the Employee of the Quarter Award to Mark Rooney, Douglas County Foster Home Coordinator and Caseworker, and 23 year employee with the County. Nominated by his co-workers, Rooney was recognized not only as an innovative leader for Douglas County's foster home program, but as a valuable human services resource for county. Kate Peterson, Assistant Director for Douglas County's Health and Human Services Department, elaborated on Rooney's contributions in the foster home program, including his initiation of the foster parent/family annual picnic and recognition dinner for foster parents. Rooney expressed appreciation for the recognition, adding that he does feel appreciated and supported by his management staff and County Board. He applauded the work of the County Board, noting the infrequent thanks they receive but deserve.

Sheldon Johnson, Northwest Regional Planning Commission, provided a synopsis of the proposed 2003 Comprehensive Economic Development Strategy for Northwest Wisconsin, including sources of information input for development of the document, and an abbreviated history of the Commission's

mission, goals and objectives. The Commission is required to produce the comprehensive strategy annually, and a resolution by the counties adopting the document is also required. Responses from the counties were compiled, analyzed and prioritized by project, which then became the strategy for each county in the Commission's jurisdiction. This document represents projects NWRPC can support. Johnson indicated he will take McKenzie's recommendation to get more entities (e.g. MIC, city, county Land Conservation Committee, Zoning Department, BID), to work together on gathering information for potential projects, back to NWRPC. This would effect a more coordinated effort on prioritizing projects for economic development. As to why the document makes few references to private business as opposed to government entities, Johnson stated the role for NWRPC is to work with government units. There was business representation at the planning meetings in development of Douglas County's projects. Brief discussion followed on Douglas County's strengths and weaknesses, identified through the SWOT analysis. It was noted that Douglas County only has 27 of 400 projects in the listing, and Superior has none at all. Johnson responded the limited projects for Douglas County are based on responses received. Apparently there were no responses from Superior. Regarding the timeliness of the document being titled the 2003 strategy, it was noted that the 2002 document is currently being used, as NWRPC is not required to provide the 2003 document to Chicago EDA until September. This really is a plan for July 2003 through June 2004.

Questions arose about Douglas County's CDBG housing grant application from last year which was not funded, missing the cut by 4 points. 32 applications submitted, 15 awarded. Johnson distributed the newly revised application to County Board Supervisors, which is now only three pages. How grant applications are developed and written is critical, and this will eliminate the amount of paperwork required. He suggested Douglas County seriously consider submitting the application again this year. All that is needed at this time is the "Intent to Apply", submitted by chief officer for the county. It is no longer a statewide competitive process, there are now five regions. Douglas County is in Region 1. The state will divvy up \$7.5 million to the five regions, which then can be applied for by every unit of government in the region. Johnson explained the process and selection criteria to be followed this year. The considerable survey work with last year's application is not required with the new application process. Johnson recommended sending the new intent to apply notice as soon as possible. Pre-application due in early August.

Larry Kroll, Finance Director, distributed the financial report on the 2002 audit results. Kroll submitted that the financial picture seems to be looking good, except for costs associated with maintaining City County Complex. Forecast for the Metro Center expenses based on the audit report appear to be at \$44,712,000. Kroll invited any Board members who have questions to contact him.

**SUSPEND AGENDA:** Motion by Allen, second Martin, to suspend rules and allow two more presentations. Motion carried.

Chair Finn issued a proclamation designating July 20, 2003 as Lake Superior Day. He read the proclamation and indicated Mayor Ross, Governor Doyle, and Duluth Mayor Doty, will be issuing similar proclamations. Supervisor Robert Browne accepted the proclamation on behalf of the Lake Superior

Binational Waters Association, and presented a framed copy of the Association's mission statement to the County Board.

Andy Lisak, Executive Director of The Development Association, presented an update on the Fleming Company closing of the Superior division which occurred one week ago. Of note, was the expedient formation of a task force, consisting of representatives from public and private sectors, profit and not-for-profit organizations, to work with employee needs and options for the facility. Three subteams of the task force evolved. One team to address needs of the employees and work with available resources. A community response team to examine issues communities face when they experience any significant negative economic impact. And, last, a subcommittee to work on potential uses of the vacant facility. 330 employees losing work; 150 Wisconsin residents, with 90 in Superior and the remainder throughout the county. Remaining 180 workers come from Minnesota and Michigan. Lisak stated his belief that there is positive potential for the facility and getting people back to work. Lisak presented an economic development DVD on Superior/Douglas County to all County Board members. Chair Finn thanked Lisak for his dedication to economic development for the area. Discussion followed on how to market a facility that is not owned by the municipality. City, county and state may be able to come together with an incentive package to attract a new company, if possible through the courts.

## **ORDINANCES**

**AMENDMENT TO ORDINANCE #8.0  
ZONING ORDINANCE  
PRESENTED BY THE ZONING COMMITTEE**

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF DOUGLAS DOES ORDAIN AS FOLLOWS:

WHEREAS, the Douglas County Zoning Committee held a public hearing on June 12, 2003, on the following petitions for amendment of the county zoning district ordinance map:

- 1) Part of the SW1/4 of the NE1/4, Lot 2 of CSM 799, Vol. 6, Pgs. 13-14, (AM-002-00287-04), Section 9, T47N-R12W, Town of Amnicon, from the F-1: Forestry zoning district to the R-2: Residential zoning district, by Jill Welsh, 5246 S. Forest Road, South Range, Wisconsin. Intended use: subdividing/dwelling.
- 2) South 10 acres of the SW1/4 of the NE1/4 and in the north 10 acres of the NW1/4 of the SE1/4, (OA-022-00022-00 & OA-022-00038-00), Section 2, T46N-R13W, Town of Oakland, from the F-1: Forestry zoning district to the A-1: Agriculture zoning district, by Loren & Melissa Nelson, 1906 Baxter Avenue, Superior, Wisconsin. Intended use: dwelling/horses.
- 3) Part of the SE1/4 of the SW1/4, Lot 1, CSM 825, Vol. 6, Pgs. 67-68, Section 30, T43N-R11W, Town of Wascott, from the F-1: Forestry zoning district to the R-2: Residential zoning district, by Kristin Kaase & Carrie Bruneau (buyers), 3 Pleasant View Lane, Circle Pines, Minnesota / Ed Kofal (seller), 9707 E Red Lake Dr., Minong, Wisconsin. Intended use: dwelling.

WHEREAS, proof of publication of the notice of the public hearing, proof of giving notice to the town clerk of the hearing, and correspondence from the town is as shown on Exhibit A-6-03.

NOW, THEREFORE, BE IT RESOLVED that the Douglas County Board of Supervisors accept the recommendation of the Zoning Committee and approve the petitions.

BE IT FURTHER RESOLVED that the County Clerk notify the town clerks of the action.

Dated this 19<sup>th</sup> day of June, 2003.

Roll Call		
District Number	Yes	No
1. Finn		
2. Browne		
3. O'Brien, John		
4. Glenn		
5. Zukowski		
6. Eckman		
7. Ward		
8. Martin		
9. Prettie		
10. Robinson		
11. Conley		
12. Waterman		
13. Quam		
14. O'Brien, James		
15. McKenzie		
16. Shepard		
17. Willie		
18. Allen		
19. Ryan		
20. Hooper		
21. Johnson, Kay		
22. Pleski		
23. Johnson, Wes		
24. Liebaert		
25. Coletta		
26. Johnson, Carol		
27. Cosgrove		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed _____ Lost _____ Refer _____ Amend _____ Other _____		

Roll Call		
District Number	Yes	No
1. Finn		
2. Browne		
3. O'Brien, John		
4. Glenn		
5. Zukowski		
6. Eckman		
7. Ward		
8. Martin		
9. Prettie		
10. Robinson		
11. Conley		
12. Waterman		
13. Quam		
14. O'Brien, James		
15. McKenzie		
16. Shepard		
17. Willie		
18. Allen		
19. Ryan		
20. Hooper		
21. Johnson, Kay		
22. Pleski		
23. Johnson, Wes		
24. Liebaert		
25. Coletta		
26. Johnson, Carol		
27. Cosgrove		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed <u>  X  </u> Lost _____ Refer _____ Amend _____ Other _____		

(Committee Action: Unanimous)

(Fiscal Note: None)

ACTION: Motion by Coletta, second Hooper, to adopt. Motion carried.

**AMENDMENT TO ORDINANCE #7.2  
LAND RECREATION ORDINANCE  
PRESENTED BY THE FOREST, PARKS AND RECREATION  
COMMITTEE**

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF DOUGLAS DOES ORDAIN AS FOLLOWS:

SECTION IV

- F. Take or keep within such area a pet or domestic animal unless the same is kept at all times on a leash, which prevents the pet or domestic animal from running at large. No pets or domestic animals are allowed in the beach areas (~~Dogs specially trained to lead blind or deaf persons or to provide support for mobility impaired persons shall be exempt from this requirement~~). **(Animals specially trained to provide services for people with disabilities shall be exempt from this requirement)**.

Dated this 19<sup>th</sup> day of June, 2003.

(Committee Action: Unanimous)

(Fiscal Note: None)

(Administrative Note: This change will be more inclusive of the variety of services animals used to assist persons with disabilities)

**ACTION:** Motion by Browne, second Zukowski, to adopt. Motion carried.

Roll Call		
District Number	Yes	No
1. Finn		
2. Browne		
3. O'Brien, John		
4. Glenn		
5. Zukowski		
6. Eckman		
7. Ward		
8. Martin		
9. Prettie		
10. Robinson		
11. Conley		
12. Waterman		
13. Quam		
14. O'Brien, James		
15. McKenzie		
16. Shepard		
17. Willie		
18. Allen		
19. Ryan		
20. Hooper		
21. Johnson, Kay		
22. Pleski		
23. Johnson, Wes		
24. Liebaert		
25. Coletta		
26. Johnson, Carol		
27. Cosgrove		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed <u>  X  </u> _____ Lost _____ Refer _____ Amend _____ Other _____		

## **RESOLUTIONS**

Roll Call		
District Number	Yes	No
1. Finn		
2. Browne		
3. O'Brien, John		
4. Glenn		
5. Zukowski		
6. Eckman		
7. Ward		
8. Martin		
9. Prettie		
10. Robinson		
11. Conley		
12. Waterman		
13. Quam		
14. O'Brien, James		
15. McKenzie		
16. Shepard		
17. Willie		
18. Allen		
19. Ryan		
20. Hooper		
21. Johnson, Kay		
22. Pleski		
23. Johnson, Wes		
24. Liebaert		
25. Coletta		
26. Johnson, Carol		
27. Cosgrove		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed <u>  X  </u> Lost _____ Refer _____ Amend _____ Other _____		

**RESOLUTION #66-03  
RESOLUTION BY THE LAND AND DEVELOPMENT  
COMMITTEE**

Subject: Land Sales

WHEREAS, Douglas County has advertised for sale various parcels of land on May 5, 12 and 19, 2003, in accordance with Section 75.69, Wisconsin Statutes, and the highest and only bid received was as follows:

\$ 46,001.00    PARCEL 34-03 - Lots 3 & 4, Parkland Industrial Park, Section 16-48-13, Town of Parkland, from Futurewood, Inc. Intended use: Industrial railroad spur.

NOW, THEREFORE, BE IT RESOLVED by the Douglas County Board of Supervisors, in regular meeting assembled, the County Clerk be, and she hereby is authorized to execute quit claim deed to the above named business on the above named property.

Dated this 19<sup>th</sup> day of June, 2003.

(Committee Action: Unanimous)

(Fiscal Note: Increase Profit and Loss on "Land Sales Account" by \$46,001.00)

ACTION: Motion by Allen, second Conley, to adopt. Motion carried.

Roll Call		
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1. Finn		
2. Browne		
3. O'Brien, John		
4. Glenn		
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7. Ward		
8. Martin		
9. Prettie		
10. Robinson		
11. Conley		
12. Waterman		
13. Quam		
14. O'Brien, James		
15. McKenzie		
16. Shepard		
17. Willie		
18. Allen		
19. Ryan		
20. Hooper		
21. Johnson, Kay		
22. Pleski		
23. Johnson, Wes		
24. Liebaert		
25. Coletta		
26. Johnson, Carol		
27. Cosgrove		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed <u>  X  </u> Lost _____ Refer _____ Amend _____ Other _____		

**RESOLUTION #67-03**  
**RESOLUTION BY THE LAND AND DEVELOPMENT**  
**COMMITTEE**

Subject: Comprehensive Economic Development Strategy 2003

WHEREAS, Douglas County is a member of the Northwest Regional Planning Commission, an Economic Development District as designated by the U. S. Department of Commerce, Economic Development Administration, and

WHEREAS, Douglas County has participated in the development of the Economic Development District's 2003 CEDS, and

WHEREAS, the County Board of Supervisors actively supports and currently participates in the Economic Development District activities of the Northwest Regional Planning Commission.

NOW, THEREFORE BE IT RESOLVED, that the Douglas County Board of Supervisors hereby adopts the 2003 Comprehensive Economic Development Strategy of the Northwest Regional Planning Commission.

Dated this 19<sup>th</sup> day of June, 2003.

(Committee Action: Unanimous)  
(Fiscal Note: None)

**ACTION:** Motion by Quam, second Allen, to adopt. Motion carried.

**RESOLUTION #68-03**  
**RESOLUTION BY THE FOREST, PARKS AND**  
**RECREATION COMMITTEE**

Subject: Easement to CenturyTel

RESOLVED, that the Douglas County Board of Supervisors accept the recommendation of the Forest, Parks and Recreation Committee and approve easement to CenturyTel of Northwest Wisconsin, LLC, for purposes of telephone line construction, as set forth in Exhibit C-6-03.

Dated this 19<sup>th</sup> day of June, 2003.

(Committee Action: Unanimous)

(Fiscal Note: Revenue of \$100)

ACTION: Motion by Allen, second Browne, to adopt. Motion carried.

Roll Call		
District Number	Yes	No
1. Finn		
2. Browne		
3. O'Brien, John		
4. Glenn		
5. Zukowski		
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8. Martin		
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10. Robinson		
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15. McKenzie		
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20. Hooper		
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23. Johnson, Wes		
24. Liebaert		
25. Coletta		
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27. Cosgrove		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed <u>  X  </u> Lost _____ Refer _____ Amend _____ Other _____		

**RESOLUTION #69-03**  
**RESOLUTION BY THE LAND AND DEVELOPMENT**  
**COMMITTEE**

Subject: Storage Tank Costs

WHEREAS, Douglas County was awarded two Brownfield Site Assessment Grants for removal of underground and above ground storage tanks on properties acquired through tax forfeiture located in the Village of Solon Springs, and

WHEREAS, the tanks have been removed and Site Assessment Reports issued for both sites, and

WHEREAS, additional costs were incurred for disposal of products that could not be quantified prior to removal and disposal, and

WHEREAS, a reserve account was established in the amount of \$100,000.00 to cover costs associated with contaminated properties and payment of project costs to be later reimbursed.

NOW, THEREFORE, BE IT RESOLVED that the Douglas County Board of Supervisors accept the recommendation of the Land and Development Committee and approve payment of additional costs incurred in the amount of \$6,782.00 for removal of the storage tanks, to come from the reserve account, previously established by the County Board.

Dated this 19<sup>th</sup> day of June, 2003.

(Committee Action: Unanimous)

(Fiscal Note: Decrease reserve account in the amount of \$6,782.00)

**ACTION:** Motion by Martin, second Allen, to adopt. Discussion followed on options available to the county when someone walks away from land they abused or damaged like this. Conley indicated this is precisely what Brownfields program is designed to do. Motion carried.

Roll Call		
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1. Finn		
2. Browne		
3. O'Brien, John		
4. Glenn		
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28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed <u>  X  </u> Lost _____ Refer _____ Amend _____ Other _____		

Roll Call		
District Number	Yes	No
1. Finn		
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24. Liebaert		
25. Coletta		
26. Johnson, Carol		
27. Cosgrove		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed <input checked="" type="checkbox"/> _____ Lost _____ Refer _____ Amend <input checked="" type="checkbox"/> _____ Other _____		

**RESOLUTION #70-03**  
**RESOLUTION BY THE DOUGLAS COUNTY BOARD OF SUPERVISORS**

Subject: Medicare Payment Inequities Between States

WHEREAS, as health insurance premiums rise, it is important to recognize how federal government Medicare program shoftfalls contribute to these increases; Medicare under-payments have become a “hidden tax” that inflates the cost of health care paid by consumers and by Wisconsin businesses, local government and school districts, and

WHEREAS, Medicare payment policy also shortchanges senior citizens who do not have access to additional Medicare benefits that are available in other states, and

WHEREAS, Medicare reimbursement per beneficiary in Wisconsin ranks well below the national average, despite the fact that Wisconsin citizens pay the exact same tax rates that other states pay, and

WHEREAS, benefits available to seniors are not the same, and

WHEREAS, overall, Wisconsin is losing \$1 billion annually, and

WHEREAS, because Wisconsin users are more conservative and wiser in using medical services, they are penalized, and

WHEREAS, Wisconsin receives \$375 per beneficiary, while other states receive \$750 to \$900 per beneficiary, and

WHEREAS, the result is a shifting of the cost to consumers, businesses and local government, and

WHEREAS, in is a 25 to 30 percent surcharge, so that for every dollar paid out, an ~~Central~~ Wisconsin, the result additional twenty-five to thirty cents is added.

NOW, THEREFORE, BE IT RESOLVED that the County Board of Supervisors of the County of Douglas, State of Wisconsin, strongly supports federal legislation proposed by Senator Russ Feingold (WI) and Senator Grassley (IA), which will change the

Roll Call		
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Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed <u>  X  </u> Lost _____ Refer _____ Amend <u>  X  </u> Other _____		

Medicare payment formulae to stop inequities in payments among states.

BE IT FURTHER RESOLVED that upon passage of this resolution, a copy be sent to all Wisconsin federal legislators, **United States Health and Human Services Secretary Tommy Thompson, President Bush**, all Wisconsin counties, and the Wisconsin Counties Association, asking their support for this legislation.

Dated this 19<sup>th</sup> day of June, 2003.

(Fiscal Note: None)

ACTION: Motion by Hooper, second Coletta, to adopt. Conley emphasized that on this issue, Douglas County definitely has a competitive disadvantage. Certain level of taxes, etc., depend on income. Same holds true with Social Security when one retires. With Medicare reimbursements, it depends on where you live. Wisconsin loses about \$1 billion every year because of the Medicare reimbursement formulas. It is a political issue. Motion by Conley, second Hooper, to amend last paragraph and add Health and Human Services Secretary Tommy Thompson and President Bush to resolution recipients, and that the resolution be sponsored by the entire County Board. Motion carried. Motion by McKenzie, second Quam, to amend resolution and delete "Central" in last "Whereas" paragraph. Motion carried. Motion to adopt resolution as amended, carried.

**RESOLUTION #71-03**  
**RESOLUTION BY ADMINISTRATION COMMITTEE**

Subject: CWA Labor Contract

RESOLVED, that the Douglas County Board of Supervisors accept the recommendation of the Administration Committee and approve the labor contract between Douglas County and the Communication Workers of America, for the years 2003 and 2004, as set forth in Exhibit D-6-03.

Dated this 19<sup>th</sup> day of June, 2003.

(Committee Action: Unanimous)

(Fiscal Note: Within guidelines established by County Board)

ACTION: Motion by Coletta, second Pleski, to adopt. Motion carried.

Roll Call		
District Number	Yes	No
1. Finn		
2. Browne		
3. O'Brien, John		
4. Glenn		
5. Zukowski		
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9. Prettie		
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25. Coletta		
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28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed <u>  X  </u> Lost _____ Refer _____ Amend _____ Other _____		

**RESOLUTION #72-03**  
**RESOLUTION BY ADMINISTRATION COMMITTEE**

Subject: Personnel Policy Manual Amendment

RESOLVED, that the Douglas County Board of Supervisors accept the recommendation of the Administration Committee and approve amendment to Section 5 - "Retirement", of the Douglas County Personnel Policy Manual, with changes as set forth in Exhibit E-6-03.

Dated this 19<sup>th</sup> day of June, 2003

(Committee Action: Unanimous)

(Fiscal Note: Undetermined)

ACTION: Motion by Hooper, second Browne, to adopt. Discussion followed on election of sick time options. There is no fiscal note because it can change every year based on retirements. Motion carried.

Roll Call		
District Number	Yes	No
1. Finn		
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27. Cosgrove		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed <u>  X  </u> Lost _____ Refer _____ Amend _____ Other _____		

Roll Call		
District Number	Yes	No
1. Finn		
2. Browne		
3. O'Brien, John		
4. Glenn		
5. Zukowski		
6. Eckman		
7. Ward		
8. Martin		
9. Prettie		
10. Robinson		
11. Conley		
12. Waterman		
13. Quam		
14. O'Brien, James		
15. McKenzie		
16. Shepard		
17. Willie		
18. Allen		
19. Ryan		
20. Hooper		
21. Johnson, Kay		
22. Pleski		
23. Johnson, Wes		
24. Liebaert		
25. Coletta		
26. Johnson, Carol		
27. Cosgrove		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed <u>  X  </u> Lost _____ Refer _____ Amend _____ Other _____		

**RESOLUTION #73-03**

**RESOLUTION BY THE ADMINISTRATION COMMITTEE**

Subject: Side Letter Agreement to Deputy Sheriff's Association, Local 41 Labor Contract

RESOLVED, that the Douglas County Board of Supervisors accept the recommendation of the Administration Committee and approve Side Letter Agreement, designating Lieutenant Unit clarification as non-union positions, in labor contract between Douglas County and the Deputy Sheriff's Association, Local 41, as set forth in Exhibit F-6-03.

Dated this 19<sup>th</sup> day of June, 2003.

(Committee Action: Unanimous)

(Fiscal Note: Undetermined)

ACTION: Motion by Zukowski, second James O'Brien, to adopt. Motion carried.

Roll Call		
District Number	Yes	No
1. Finn		
2. Browne		
3. O'Brien, John		
4. Glenn		
5. Zukowski		
6. Eckman		
7. Ward		
8. Martin		
9. Prettie		
10. Robinson		
11. Conley		
12. Waterman		
13. Quam		
14. O'Brien, James		
15. McKenzie		
16. Shepard		
17. Willie		
18. Allen		
19. Ryan		
20. Hooper		
21. Johnson, Kay		
22. Pleski		
23. Johnson, Wes		
24. Liebaert		
25. Coletta		
26. Johnson, Carol		
27. Cosgrove		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed <input checked="" type="checkbox"/> _____ Lost _____ Refer _____ Amend _____ Other _____		

**RESOLUTION #74-03**

**RESOLUTION BY THE ADMINISTRATION COMMITTEE**

Subject: Side Letter Agreement to Deputy Sheriff's Association, Local 41, Labor Contract

RESOLVED, that the Douglas County Board of Supervisors accept the recommendation of the Administration Committee and approve Side Letter Agreement, bringing compensatory time accumulation to contract maximum in labor contract between Douglas County and the Deputy Sheriff's Association, Local 41, as set forth in Exhibit F-6-03.

Dated this 19<sup>th</sup> day of June, 2003

(Committee Action: Unanimous)

(Fiscal Note: Undetermined)

ACTION: Motion by Glenn, second Hooper, to adopt. Motion carried.

Roll Call		
District Number	Yes	No
1. Finn		
2. Browne		
3. O'Brien, John		
4. Glenn		
5. Zukowski		
6. Eckman		
7. Ward		
8. Martin		
9. Prettie		
10. Robinson		
11. Conley		
12. Waterman		
13. Quam		
14. O'Brien, James		
15. McKenzie		
16. Shepard		
17. Willie		
18. Allen		
19. Ryan		
20. Hooper		
21. Johnson, Kay		
22. Pleski		
23. Johnson, Wes		
24. Liebaert		
25. Coletta		
26. Johnson, Carol		
27. Cosgrove		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed <input checked="" type="checkbox"/> _____ Lost _____ Refer _____ Amend _____ Other _____		

**RESOLUTION #75-03**

**RESOLUTION BY THE ADMINISTRATION COMMITTEE**

Subject: Side Letter Agreement to Communication Workers of America Labor Contract

RESOLVED, that the Douglas County Board of Supervisors accept the recommendation of the Administration Committee and approve Side Letter Agreement, to fill vacant Office Specialist III position in Register of Probate Office, in labor contract between Douglas County and Communication Workers of America, as set forth in Exhibit H-6-03.

Dated this 19<sup>th</sup> day of June, 2003.

(Committee Action: Unanimous)

(Fiscal Note: None)

ACTION: Motion by Glenn, second Prettie, to adopt. Discussion followed on the process used for this request and the delay in filling the position. Koszarek indicated downsizing the department was being considered, and this one year trial period is an attempt to see if the department needs this full time position. Motion carried.

**RESOLUTION #76-03**  
**RESOLUTION BY THE LAND AND DEVELOPMENT**  
**COMMITTEE**

Subject: Parkland Hay Lease Renewed

RESOLVED, that the Douglas County Board of Supervisors accept the recommendation of the Land and Development Committee and approve renewal of Parkland Hay Lease with Tom E. Johnstad, for a period of five years, May 1, 2003 through April 30, 2008, as set forth in Exhibit I-6-03.

Dated this 19<sup>th</sup> day of June, 2003.

(Committee Action: Unanimous)

(Fiscal Note: Revenue \$643.00 annually)

**ACTION:** Motion by Allen, second Martin, to adopt. Sandvick will examine the last sentence of the lease for clarity. Motion carried.

Roll Call		
District Number	Yes	No
1. Finn		
2. Browne		
3. O'Brien, John		
4. Glenn		
5. Zukowski		
6. Eckman		
7. Ward		
8. Martin		
9. Prettie		
10. Robinson		
11. Conley		
12. Waterman		
13. Quam		
14. O'Brien, James		
15. McKenzie		
16. Shepard		
17. Willie		
18. Allen		
19. Ryan		
20. Hooper		
21. Johnson, Kay		
22. Pleski		
23. Johnson, Wes		
24. Liebaert		
25. Coletta		
26. Johnson, Carol		
27. Cosgrove		
28. Jensen		
Roll: Ayes _____ Noes _____ Absent _____ Abstain _____  Passed <u>  X  </u> Lost _____ Refer _____ Amend _____ Other _____		

## **ADMINISTRATIVE COORDINATOR REPORT**

Koszarek indicated the move to Building A has begun, and they aren't anticipating any real down time, other than packing time. Report was distributed to supervisors for review. Bob Prell, A&P Vice President in charge of this project at this time, was in Superior today to clear up some late invoices. Koszarek briefed the Board on an issue that arose within the Health and Human Services Department in relation to support staff allocation. Willie strongly urged the County's administration and management to listen to employees' concerns when apprised of them, whether chain of command was followed or not. Stating he understood Willie's concerns, Coletta submitted his belief that Koszarek, Schanen, Heiser and Walker responded appropriately to the employees' letter of inquiry, and that they are trying to work with employees during this change. Conley reminded supervisors that this merger was a decision of the Board, and suggested that the Board not look just to management or administration to work out issues, but that Board members make an effort to understand the challenges with this merger. There are going to be different management styles, and there is a period of transition. McKenzie noted that she suggested to the employees that they go to the Labor Management Team or to department heads. Hooper noted she had several calls from an employee, and she relayed the message to Schanen. In the end the employees appear to be satisfied to some degree, but there are one or two questions that still need to be resolved.

**COUNTYBOARD CHAIR REPORT AND APPOINTMENTS:** Chair Finn reiterated the relocation move is on, and it is time to recognize the learning experiences from the project. More important, the Board needs to continue working on all issues important to the County. Budget cuts will likely be coming from the state, and the county will need to deal with the hard issues of budget cuts that may affect continuance of the excellent programs the county has maintained over the years.

An Executive Committee meeting is scheduled for Monday, June 23<sup>rd</sup>, to discuss Administrator versus Administrative Coordinator position. Chair Finn encouraged members to attend.

The following appointments were recommended: **City-County Committee** - Charles Pleski, Co-Chair, Terry Waterman to replace Keith Allen; **ITBEC Economic Development Committee** - James Cosgrove; **ArrowheadEMS Association** - Patricia Ryan; **RFP for City County Complex Committee** - Steve Koszarek, Brad Theien, Kaye Tenerelli, Susan Sandvick, John Robinson, Michael Glenn (Alt.), Michael Strauman and Doug Finn, Advisors. Motion by Coletta, second Zukowski, to approve appointments. Motion carried.

## **COMMITTEE REPORTS**

Zukowski reported Buildings and Grounds Committee is working hard to tie up loose ends of the building project, and hopeful Sheriff can soon begin training his new jail staff. Buildings and Grounds Committee July 3 meeting has been rescheduled for July 10.

C. Johnson reported two weeks from today, Rural Housing meeting, and will include CDBG grant application. People in the County are aware of Land Use Plan requirements, and townships are working on them and learning state regulations. Pleski added that there is a groundswell across the state regarding

SMART GROWTH PLAN the state is proposing, and Zoning Department/Zoning Committee are keeping abreast of this development.

Conley reported Health and Human Services Board meets next week. Human Services offices will be out of Courthouse by July 1<sup>st</sup>, making Rooms 207B & C available for meetings.

K. Johnson reported Library Board met, and Solon Springs branch utilization and patronage has increased significantly. They have applied for touchstone funding which would allow one more open day at that branch. Request for increased county funding probable for 2004. Johnson announced Recycling/Solid Waste Management meeting July 1.

Browne reported Forest, Parks Recreation Committee meeting June 30, and the ATV park is on the agenda. Meeting will be at Solon Springs Community Center.

McKenzie encouraged Board members to attend a presentation on Protecting Private Land and Keeping it Private - Rules of Wisconsin Land Trust, July 9, 2003, 10 a.m., Solon Springs Community Center. To register 715-376-4757.

C. Johnson reported Zoning Committee holding special working session on June 26 at 3 p.m. to work on shoreland ordinance. She acknowledged that this is Zoning Administrator Steve Rannenbergs last County Board meeting before his deployment to Bosnia. Chair Finn announced a small reception for him will be held July 10 or 11.

Martin reported on the Ageless Heroes Award being presented to former Supervisor Paul Brown.

**APPROVAL OF BILLS AND CLAIMS:** Motion by Glenn, second Allen, to approve. Motion carried.

**SUCH OTHER MATTERS AS AUTHORIZED UNDER THE WISCONSIN STATUTES:**

Willie noted News Tribune article recently on Michele Hughes, Douglas County Health Department, who recently received recognition for her work.

**ADJOURNMENT:** Motion by McKenzie, second Allen, to adjourn. Motion carried. Meeting adjourned 7:45 p.m. Chair announced July meeting date will be on Wednesday, July 16, 2003, and most likely will be held in the Board Room of the new building.

Submitted by,

Susan T. Sandvick  
Douglas County Clerk